

Innovation 2025 Strategic Plan 2021-22 Annual Plan

Mission, Vision, Value Statements, Strategic Priorities and Objectives

Mission

Growing minds, businesses and communities through innovative learning experiences.

Vision

Your home for lifelong learning to achieve lifelong dreams.

Values

***Collaboration:** Join forces to build the best path forward.*

***Impactful Learning:** Create meaningful experiences inside and outside the classroom.*

***Continuous Improvement:** Always strive to be better.*

***Inclusivity:** Value diversity and build a sense of belonging.*

Strategic Priorities

Enrollment — Attract and retain high-school graduates and adult learners seeking to build skills and earn a degree. To do this, Moraine Park Technical College will pilot new recruitment strategies, engaging high school students, their parents and adult learners, particularly evaluating entrance pathways for those from diverse backgrounds. A similar iterative process will be applied to student retention strategies - focusing on the students most likely to exit before earning a credential. In addition, the Moraine Park Technical College team will create compelling, relevant academic experiences - delivered using a blend of face-to-face instruction, emerging technologies and state-of-the-art equipment and infrastructure to support student learning. Finally, Moraine Park Technical College will revise program schedules to meet student needs for on-demand learning and predictable schedules.

2021-22 Objectives

1. Develop creative, alternative and flexible delivery methods, schedules, and credentials to increase enrollment and retention.
2. Cultivate innovative teaching and learning practices to improve student success through the use of emerging technology, equipment, and teaching methodologies.
3. Utilize technology to create a seamless and intuitive learning experience.
4. Provide integrated, targeted support services that promote individual student success, holistic growth and wellness.
5. Expand recruitment and retention efforts for both high school and adult learners while fostering inclusion of diverse populations.
6. Enhance learning environments to promote educational quality and learning outcomes.

Workplace culture— Attract and retain talent who demonstrate our values and both anticipate and address student and organizational needs to create meaningful learning experiences. To accomplish this, Moraine Park Technical College will make leadership development and succession planning a priority focus. We will pursue talent retention strategies (ranging from compensation and benefits to total rewards), to ensure talented individuals who demonstrate our values and position us for success - are rewarded. Finally - and perhaps most importantly - we must be a leader in responding to changing employee expectations, recognizing that doing so may also require us to change the way we do business. We envision a culture where healthy lifestyles and community engagement are among the ways we demonstrate our commitment to attracting and retaining top talent.

2021-22 Objectives

1. Develop the growth and retention of engaged, talented employees who embrace our values.
2. Empower employees to collaboratively improve institutional processes and effectiveness.
3. Create an exceptional employee experience to allow meaningful and effective contributions throughout the employee lifecycle.
4. Provide intentional opportunities to continually advance diversity, equity and belonging.
5. Enhance efforts to create a safer and more secure College environment.

Economic Driver/Community Impact— Support business/industry in the transition to automation and a more diverse workforce. As employers and workers make this transition, Moraine Park Technical College must both lead and respond - evolving its programs and curriculum to prepare students and workplaces for the new demands and technologies. This includes developing in students both the technical skills required to lead and support automation as well as the career and life skills needed to communicate, problem-solve and negotiate in the workplace of the future. Moraine Park Technical College likewise sees a role for aiding those displaced by automation in developing new skills to achieve financial independence.

2021-22 Objectives

1. Engage employers and community stakeholders to ensure job placements and learned skills to meet workforce needs.
2. Create learning experiences for students to develop and exhibit career and life skills.
3. Develop and promote seamless pathways for K-16 and adult opportunities
4. Develop credentials for the evolving workforce in consultation with partners
5. Plan and coordinate solutions in response to economic fluctuation to expand value to the workforce.
6. Foster philanthropic stakeholders to develop new revenue sources.
7. Encourage environmental sustainability through responsible sourcing and student engagement.