

# **Innovation 2020 Strategic Plan 2019-20 Annual Plan**

## **Mission, Vision, Value Statements, Strategic Priorities and Objectives**

### **Mission**

*Preparing students for success in a diverse and globally connected world.*

### **Vision**

*A college of choice for students, and a strategic partner for business and industry.*

### **Value Statements**

**Student Success:** We value a responsive and supportive environment providing the rigor and relevance necessary to advance student learning, development and success.

**Collaboration:** We value collaboration and communication among students, staff and community partners to strengthen our district and communities.

**Lifelong Learning:** We value learning as a lifelong journey in the pursuit of personal and professional growth.

**Innovation:** We value innovation and creativity to remain a leader in global technical education.

**Integrity:** We value fair, honest, respectful and ethical behaviors.

**Inclusiveness:** We value inclusiveness and respect for all, providing accessible education to diverse learners, including demographic groups historically underserved by higher education. We believe that team work is critical, that each member is important to accomplishing our mission.

**Accountability:** We value individual and shared responsibility for our actions and ensuring the future of Moraine Park, both academically and fiscally.

**Continuous Improvement:** We value informed decision-making which promotes sustainability, continuous improvement and effective and efficient use of resources.

**Flexibility:** We value the ability to remain nimble and able to respond quickly to meet changing student and workforce needs.

## Strategic Priorities

**Build a supportive culture to make us an employer of choice** — the capacity of the College to implement Innovation 2020 will depend on highly skilled, committed and engaged employees. As an increasingly greater number of the College workforce retires, we will need to be able to recruit and retain top talent. In order to develop and maintain a positive culture and climate, effective leadership at all levels will be required.

### 2019-20 Objectives

1. Establish a collaborative and supportive culture that ensures accountability and drives improvement.
2. Encourage and support employee growth and development.
3. Foster opportunities for flexibility that encourage a healthy lifestyle and work-life balance.
4. Engage all employees in effective communication practices utilizing appropriate channels and tools.

**Improve student success through innovative programming, delivery and services** — to remain competitive and meet the rapidly changing needs of our diverse student population and employers, the College will need to adopt new methods, create new offerings and offer new approaches to learning.

### 2019-20 Objectives

1. Build a supportive culture to create opportunities for students that reinforce the development and consistent demonstration of Core Abilities.
2. Identify and develop adaptive learning models, instructional strategies and services to improve student access, engagement and success.
3. Enhance recruitment and retention efforts to support a diverse student population.

**Strengthen our K-16 and community connections** — the College prepares students not only for careers, but for the next level of higher education. This requires coordinated planning and communication with school districts and communities and expanded relationships with four-year colleges and universities to enable our students to seamlessly continue their educations.

### 2019-20 Objectives

1. Create systematic processes to build relationships with high school faculty, staff and parents within our district.
2. Develop and promote seamless pathways for K-16 and adult career opportunities.
3. Increase the visibility of MPTC's impact to the communities we serve.
4. Develop and grow continuous relationships with businesses, alumni and community agencies to improve promotion of educational opportunities, student persistence and career placement.

**Advance the efficient and effective use of technology** — the College must have contemporary technology and labs and reliable, compatible and intuitive information technology systems to support learning, student services and college processes.

### 2019-20 Objectives

1. Develop standardized business processes and technology that ensure a state-of-the art student and instructional experience.
2. Leverage technology to streamline data access and improve reporting and decision making while ensuring the integrity and security of sensitive data.
3. Expand the awareness and effective utilization of technology and data solutions in accessible environments.