



a diverse, inclusive and equitable experience for students and within the working environment for employees.

Moraine Park Technical College inquiries regarding AA/EO and the College's non-discrimination policies can be directed to the Equal Opportunity Officers at MPTC, 235 N. National Ave., PO Box 1940, Fond du Lac, WI 54936-1940, 920-924-6355 or 920-924-3445. TTY/VP: Use Relay/VRS. For more information, visit morainepark.edu/nondiscrimination.

# **MORAINE PARK District Community**

Moraine Park Technical College includes three campuses, which are embedded into three distinct communities. The Moraine Park District is governed by a nine-member Board of Trust ees representing the communities served by the ten-county District. Each year, three members are appointed by a committee consisting of the county board chairpersons of the ten counties

belonging to the Moraine Park Technical College District: all or the majority of Dodge, Fond du Lac, Green Lake and Washington counties; and portions of Calumet, Columbia, Marquette, Sheboygan, Waushara and Winnebago counties.



# The OPPORTUNITY

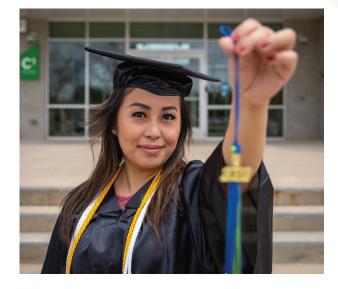
Moraine Park Technical College—one of 16 technical college districts in Wisconsin—seeks its next Vice President of Teaching and Learning. This new leader will serve on President Bonnie Baerwald's cabinet and be influential in shaping Moraine Park's future.

Moraine Park serves nearly 14,000 students across ten counties at all stages of life and careers and plays a crucial role in training students for industry-critical jobs through traditional and online instruction.

The Vice President of Teaching and Learning will be a forward-looking academic leader with vision, strong leadership and strategic management experience to take Moraine Park to the next level of academic excellence and student success. Embracing the mission of public technical college education and Moraine Park's values—collaboration, continuous improvement, impactful learning and inclusivity—is critical.

Additionally, the Vice President of Teaching and Learning must have strong skills to implement an academic unit plan, including an aggressive enrollment strategy; recruiting and empowering a team of deans; advancing Moraine Park's prominence and productivity; and championing diversity at its core.

Moraine Park's next Vice President of Teaching and Learning will have the opportunity to contribute to the College's future successes and



achieve the following professional and personal aspirations:

- Serve as a passionate advocate of the academic mission to enhance the College's success, reputation and quality;
- Oversee the implementation of the academic element of a successful College referendum, which will initiate four new major projects across the district;
- Recruit and develop high-performing deans;
- Partner with a seasoned president and energetic group of faculty and employees;
- Engage as an influential leader in Moraine Park's campus communities.

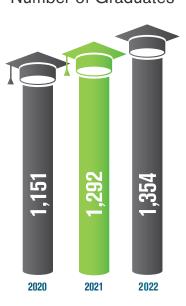
For more information regarding how to make a nomination or express interest, please see page 11.



# Moraine Park FACTS at a GLANCE



2020-22 Total Number of Graduates





# 2021-22 Enrollment by Degree/Diploma

Associate of Applied Science Degree: 2,710

Two-Year Technical Diploma:

30

One-Year Technical Diploma:

1.290

Short-Term Technical Diploma:

860

Apprenticeship: **354** 



13,977

2021-22 Total Students Served

# The ROLE

The Vice President of Teaching and Learning serves as the chief academic officer of Moraine Park. This executive serves as a senior officer for the College and plays



a leadership role in all aspects of the organization's management, including working with the president, senior leadership team and the Board of Trustees. The Vice President of Teaching and Learning works with the Board and appropriate committees and external stakeholders on issues related to academic affairs.

The Vice President of Teaching and Learning assumes a lead role in strategic planning for the College—fostering the development and enhancement of certificate, technical, associate degree and lifelong learning opportunities, ensuring strong academic standards and compliance. They oversee the process for accreditation by the Higher Learning Commission (HLC) as well as the professional accreditation of individual academic programs.

## **Essential DUTIES AND RESPONSIBILITIES**

Moraine Park's Vice President of Teaching and Learning will provide strategic and innovative leadership, advocacy support for all areas Teaching and Learning including educational planning, program development, program review and assessment, accreditation, economic and business development, curriculum, grants, institutional research and planning, faculty relations and development, transfer and articulation agreements and academic support systems. In this role, the Vice President of Teaching and Learning will oversee the development, design, delivery and implementation of the strategic plans, priorities and objectives for the unit, which support the current and changing needs of the College and community.

In collaboration with other campus vice presidents and leaders, the new VP will coordinate the cross-functional activities of the College to ensure an effective and efficient College operation and to create an engaging culture for all employees. The VP will work closely with Student Services to maximize student success to ensure a seamless student experience from inquiry through graduation as well as develop and maintain transfer and dual enrollment agreements with public and private K12, College and University partners.

Moraine Park's next Vice President of Teaching and Learning will have earned a master's degree in an academic discipline, with preference toward an earned doctorate degree. They will also have seven years of progressively more responsible experience in higher education administration, preferably in a technical/ community college setting as an academic leader. Moraine preferred candidate Park's will also have three years of secondary or post-secondary teaching experience. This academic leader will be able to demonstrate their experience regional accreditation, credit and non-credit program development, curriculum deonline velopment, delivery, assessment and evaluation of programs and services and their leadership ability to guide, lead, support and direct a diverse team.

To see a full job description, visit: morainepark.edu/VPsearch.

# TEACHING and LEARNING SYSTEM







**MANAGEMENT** 



**SUPPORT STAFF** 



# LEADERSHIP OPPORTUNITIES



## **New Education Model**

Use data to explore and create expanded delivery and credential options that ensure academic quality, while creating equity and access for all learners.



# **Unit Improvements**

Evaluate organizational structure, processes and systems and realign as needed to offset rising financial pressures to assure long-term sustainability.



## Referendum

Work collaboratively with key internal and external stakeholders to ensure referendum projects are high quality, impactful learner spaces that meet or exceed employer and learner expectations.



## Collaborations

Create new or expanded opportunities to partner with four-year institutions, public school districts and Department of Corrections partners to enhance learner opportunities and create seamless pathways.



## Accreditation

Oversee efforts to ensure a successful Higher Learning Commission accreditation visit currently scheduled for April 2024.



# **CAMPUS Locations**

## FOND DU LAC, Fond du Lac County

Home to about 45,000 people, Fond du Lac is known as an advanced manufacturing center and central geographic location. Fond du Lac is French for "foot of the lake," named as such because of its location at the south end of Lake Winnebago. Fond du Lac is an hour from Milwaukee, Madison and Green Bay. Known for its world-class fishing, windsurfing, snowmobiling and ice fishing, Lake Winnebago is a four-season playground right in our own backyard. Downtown Fond du Lac boasts a wide variety of shops and restaurants sure to please those looking for a local experience. Additionally, Downtown Fond du Lac hosts many events throughout the year including Farmers Market, Fondue Fest, parades and more.

# BEAVER DAM, Dodge County

Beaver Dam is a community rich in history, activities and opportunities. Beaver Dam is a growing city of 16,000+ residents. With a 6,000-acre lake, vibrant parks, wide array of visual and performing arts, numerous festivals and plentiful health care options, quality of life is thriving. Quality employees, a diverse workforce, great entrepreneurship atmosphere and growing retail marketplace all combine to make Beaver Dam an excellent place to live, work and play.



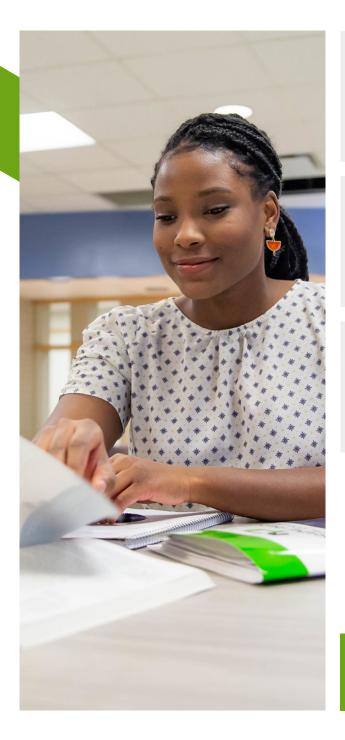
## WEST BEND, Washington County

West Bend is 30 minutes north of Milwaukee—situated along the Milwaukee River in the heart of the Kettle Moraine. More than 32,000 people reside in the city and have access to numerous cultural and historical attractions, 1,200 acres of award-winning parks, quality health care and exceptional educational opportunities. West Bend has a charming historic downtown with thriving businesses, shops and restaurants and several business and industrial parks poised for growth.



# **COMPENSATION** and Benefits

Moraine Park strives to make a positive difference by growing minds, businesses and communities through innovative learning experiences—and believes in hiring the best talent to create those experiences. Moraine Park offers great benefits in a team-based environment. Employees are eligible for:





#### Insurance

Group health and dental insurance and voluntary group vision insurance.



#### Flexible Spending Account

Health care and/ or dependent care accounts.



#### Life Insurance

Group life insurance equal to one times annual salary.



#### **Paid Time Off**

Paid holidays, vacation time, personal days and sick time.



#### Educational Assistance

Tuition assistance for furthering education.



#### Wellbeing Program

Fun wellness activities both on and off campus.



### Retirement

Wisconsin Retirement System, 403(B) and 457.



### Perks

Access to special discounts, activities and food on site.



#### **Long-Term Disability**

Provides portion of income if unable to work due to injury.



Flexible and remote work available.



#### Employee Assistance Program

Confidential and accessible 24/7.

For more information on Moraine Park benefits, visit: morainepark.edu/VPsearch.



# **APPLICATION** and **Selection Process**



Qualified professionals are invited to submit an application, cover letter and resume/CV.

Application review begins after the application closing date of Feb. 10. Following the first review date, applications will be evaluated against posted qualifications—and Moraine Park may ask candidates to submit additional information such as a written questionnaire, references and a formal interview (virtual and in-person) to a select few. This announcement will remain posted, and Moraine Park will continue to accept applications until an agreement is reached with a finalist.

For more information, please contact Beth Mendoza, Moraine Park Director of Talent, bmendoza@morainepark.edu or 920-929-2139.

MORAINEPARK.EDU/VPSEARCH



