

Title IX Investigator Training January 28, 2021

The Title IX Investigator team met on January 28, 2021 and covered a variety of topics. A brief summary of topics is included below:

- The new Title IX Coordinators and Equal Opportunity(EO) Officers were identified and communicated to the team. The differences in the two roles were shared with the group, including that the EO Officers oversee all harassment and discrimination across the college. We have one EO officer for employees and one for students but they collaborate on a regular basis, including monthly touch-base meetings. They also work through the 5-year plan, annual updates, and any sort of data requests from the State Office. (approximately 10 minutes)
- A Title IX pregnancy update was provided to the team. The team was informed that our role is to assure that no student is penalized or treated unfairly due to their pregnancy. The process is for a student to notify the Title IX Coordinator – Students and provide documentation from their midwife, doctor or caregiver stating student is pregnant, under their care and the delivery date. The Title IX Coordinator – Students informs the instructor; the student works with the instructor to make sure they work on a plan for the coursework. Moraine Park faculty have been phenomenal working with our students to get through their courses. Questions related to this should be directed to the Title IX Coordinator – Students. (approximately 5 minutes)
- The new Harassment and Discrimination and Sexual Harassment and Discrimination policies and procedures were reviewed with the team. This included a walk-through of the investigation process and the investigators role in our procedures. In addition, it gave the team an opportunity to provide feedback to the procedures and ask questions. (approximately 60 minutes)