

DEFINITIONS

What is Title IX?

When Title IX was enacted by Congress in 1972, it was known as the law that leveled the playing field for young women in athletics. Now, it is known as the law that is leveling the playing field for victims (men and women) of sexual misconduct on college campuses. Through Title IX, institutions of higher learning are tackling sexual misconduct and changing the conversation around how we respond, limit and prevent reoccurrences of those acts. The same institutions are also required by the Department of Education to remain in compliance with the new laws regarding the topics of sexual assault, domestic violence, and stalking.

What is sexual misconduct?

Sexual misconduct includes non-consensual sexual intercourse, non-consensual sexual contact, sexual exploitation, interpersonal relationship violence, sex/gender-based stalking and sexual harassment. While the College utilizes different standards than the Wisconsin Code, sexual misconduct often overlaps with crimes of rape, sexual assault, sexual harassment, stalking, dating violence, and domestic violence.

What is sexual consent?

In Wisconsin, sexual consent is defined as words or overt actions by a person who is competent to give informed consent indicating a freely given agreement to have sexual intercourse or sexual contact. Minors, persons suffering from mental illness or defect which impairs capacity to appraise personal conduct, and persons who are unconscious or for any other reason are physically unable to communicate unwillingness to act are presumed unable to give consent. Failure to resist does not indicate consent. – Section 940.225 (4).

What is dating violence?

Dating violence is controlling, abusive and aggressive behavior in an intimate relationship. It can include verbal, emotional physical or sexual abuse, or a combination of these.

To access related College policies, procedures and resources, please visit:

<https://www.morainepark.edu/about-mptc/campus-and-visitor-information/right-to-know/sexual-misconduct-policies-and-resources/>

What is sexual harassment?

Unwelcome sexual advances, requests for sexual favors, sexual violence and other verbal or physical conduct of a sexual nature constitutes sexual harassment when the following occurs:

1. Submission to such conduct is made either explicitly or implicitly a term condition of an individual's employment or academic success;
2. Submission to or rejection of such conduct by an individual is used as the basis for employment decisions or academic standing affecting such individuals; or
3. Such conduct has the purpose or effect of unreasonably interfering with an individual's work/learning performance or creating an intimidating, hostile or offensive work/learning environment.

Know your rights

MPTC prohibits all forms of illegal discrimination, harassment, intimidation and coercion on campus and at college-related activities and functions. Sexual harassment, assault and other forms of sexual misconduct are considered a form of gender-based discrimination.

MPTC seeks to create and maintain a campus free from incidents of sexual misconduct through education, programming, training for students and staff, clear policies and procedures, and consistent actions for any violation of these policies and procedures.

To access related College policies, procedures and resources, please visit:

<https://www.morainepark.edu/about-mptc/campus-and-visitor-information/right-to-know/sexual-misconduct-policies-and-resources/>

For more information, contact Title IX Coordinators:

Scott Lieburn
Dean of Students
920-924-6459

Paula Stettbacher
Director of Human Resources
920-924-3232

Moraine Park Technical College does not discriminate on the basis of race, color, national origin, sex, disability or age in employment, admissions, or its programs or activities. The following person has been designated to handle inquiries regarding the College's nondiscrimination policies: Equal Opportunity Officer, Moraine Park Technical College, 235 North National Avenue, PO Box 1940, Fond du Lac, WI 54936-1940, 920-924-6355 or 920-924-3495.

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KNOW YOUR RIGHTS AND RESOURCES

Title IX

Sexual Misconduct

Dating and Relationship Violence

Stalking



MORaine PARK
TECHNICAL COLLEGE

What to do . . .

If you have experienced sexual violence, dating and relationship violence or stalking

Immediate steps

- Go to a safe place. Home, a friend's house, or any open offices on campus
- Call someone you trust. A friend, family member or victim advocate are good resources. You do not have to go through this alone.
- Preserve the evidence. After sexual violence, do not shower until you have considered whether to have a no-cost forensic sexual assault examination at the hospital, and save the clothes you were wearing (unwashed) in a paper or cloth bag. After sexual violence, relationship violence, and/or stalking, take photos of any damage or injury and keep communication records.

Within 24 hours

- Seek out confidential support. You may want to turn to a confidential advocate or counselor for support and advice. They will talk with you about your options for additional support services and reporting.
- After unwanted physical contact, get medical attention. A medical provider can check for and treat physical injury sexually transmitted infections and pregnancy. You do not need to make a formal report or press charges to receive medical care.

What to do . . .

If you witness

All employees of MPTC, except the campus counselors, are responsible for reporting any sexual misconduct they witness or hear about to the Title IX coordinators. All students are encouraged to report any sexual misconduct they witness or hear about to the Title IX coordinators, faculty, staff or security. If there is an emergency, dial 9-911.

Resources for students and staff:

There are resources both on and off campus for students seeking support after experiencing an incident of sexual misconduct, violence, stalking or harassment. Students and staff may wish to report the issue immediately to authorities, seek off campus options for medical treatment, or simply talk with someone. MPTC's on-campus counselors are available to provide confidential and free support and counseling for students. MPTC counselors are the only staff who can keep your information and identity private. Even if the incident occurred off campus, the College is here to support you. Students should be aware that MPTC faculty and staff may be subject to various reporting laws.

Benefit-eligible employees also have an opportunity to utilize **Aurora Health Care**, the College's Employee Assistance Program (EAP) provider. All EAP services are free, confidential and available to covered members and their dependents. Employees may contact the EAP at 1-800-236-3231.

On-Campus Resources

All Emergencies 9-911

Security Office 5555

Title IX Coordinators

Scott Lieburn 920-924-6459

Paula Stettbacher 920-924-3232

Equal Opportunity Officers

Laurice Snyder 920-924-6355

Christy Blessing 920-924-3495

MPTC Counseling Services (students only)

920-924-3207. Free and confidential

Moraine Park Technical College Counseling Services hours:

8:00 a.m. to 4:30 p.m. Monday through Friday

FDL campus

8:00 a.m. to 4:30 p.m. Monday through Thursday

WB and BD campuses

If you are in crisis when MPTC Counseling Services are closed, please use the off-campus resources listed in this brochure. MPTC Counseling Services provides short-term personal counseling and career and academic counseling to help you reach your goals and stay mentally healthy while attending college.

Off-Campus Resources

All Emergencies 9-911

Wisconsin Local Human Service Agency

Information 211

National Suicide Prevention Hotline

1-800-273-8255

Fond du Lac:

- FDL County Mental Health Care Center
920-929-3535
- Solutions Center - Shelter and Domestic Violence
Services 920-923-1700
- ASTOP Sexual Assault Crisis Line 920-926-5395
- St. Agnes Hospital ER - 430 East Division St.
920-929-2300

West Bend:

- Mental Health Services Crisis Intervention
262-365-6565 or 1-866-906-6565
- Friends of Abused Families - Domestic and Sexual
Violence Shelter 262-334-7298
- St. Joseph's Hospital ER - 3200 Pleasant Valley Rd.
262-334-5533

Beaver Dam:

- Dodge County Mental Health/Crisis Services
920-386-3500
- PAVE Domestic Abuse and Sexual Assault
Services 1-800-775-3785
- Beaver Dam Community Hospital ER - 707 S.
University Ave. 920-887-7181