

TITLE IX

Pregnant and Parenting Students Process and Procedure form



Overview of Title IX as it relates to students who are pregnant:

Under Title IX, it is illegal for schools to exclude a pregnant student from participating in any part of an educational program. Authorized documentation must be received in order for a school to excuse a student's absences because of pregnancy or childbirth for as long as the student's doctor deems the absences medically necessary.

NOTE: Pregnant students are required to seek assistance for excused absences or reasonable adjustments. Accommodations cannot be retroactively applied.

***Please follow the steps below to ensure reasonable adjustments/
services are in place.**

1. Complete a "Pregnant and Parenting Students Excused Absence and Reasonable Adjustments Request" form found on myMPTC Student, under Support Services, Student Handbook and Other Resources link. Contact the Director of Student Development to schedule an appointment and bring the completed form to this appointment.
2. It is the student's responsibility to submit authorized documentation prior to their request for:
 - Excused absence due to pregnancy
 - Excused absence due to childbirth
 - Reasonable adjustments due to pregnancy or childbirth
3. No more than two weeks after the birth of your child, please submit to the Director of Student Development a second letter written on letterhead by your doctor stating the starting and ending dates of your absences due to childbirth. After meeting with the Director of Student Development, it is your responsibility to meet with your instructor to develop a plan to complete missed coursework.

Director of Student Development - Kim Schwamn 262-335-5881 or kschwamn@morainepark.edu