

PERFORMANCE-MINDED

# Business Solutions

JANUARY-JUNE 2026

## Lean Training and Simulation

Learn more P 9

## Business Succession Planning

Learn more P 12

## Lead Now!

Leadership Dimensions Workshops

Learn more P 12

MORaine PARK

ECONOMIC AND WORKFORCE  
DEVELOPMENT

## MORAINE PARK

### ECONOMIC AND WORKFORCE DEVELOPMENT

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## Learning Applied to Your Business

Learning and development applied in the right context helps your workforce adapt to change, implement new initiatives and continuously improve business performance.

Moraine Park partners with businesses to understand the organizational needs and then recommends performance-minded solutions for delivering measurable improvement.

**Moraine Park helps you link learning to organizational performance.**

- Needs Assessments to Identify and Align Solutions With Your Goals
- Enterprise Alignment of Learning and Development Initiatives
- Change Management Strategies to Help You Activate New Initiatives
- Targeted, Flexible, Customized Learning Solutions
- Technical Expertise Applied to Your Business





# Moraine Park Talent Talk Podcast



Are you looking for ways to expose your staff to new ideas that will positively impact their performance? Moraine Park's Economic and Workforce Development team is focused on your evolving workforce and discussing performance-minded business solutions to help you and your organization succeed and grow.

Subscribe to Moraine Park's "Talent Talk" for the latest podcast discussions on trending topics and the latest in best practices in workforce development and training.

[blog.morainepark.edu/feed/podcast](http://blog.morainepark.edu/feed/podcast)

## Learn anytime, anywhere!

Our career training courses can start you on a path to an in-demand profession or help advance your current career with industry certification. You may begin these courses any time, and learn at your own pace. Accelerate your career or find a new one with any of our more than 800 online courses!

- Self-Paced Tutorials
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**3,800 training options offered by Ed2go**, visit  
[morainepark.edu/business-industry/online-personal-development](http://morainepark.edu/business-industry/online-personal-development)

**Advance Career Training  
with Ed2go**



***SAVE THE DATE: Business Networking Forum***

**Tuesday, May 5, 2026**

**8 – 10:30 am**

**Fond du Lac Campus, Conference Center C**

# Powering Industry with Laser Welding Training

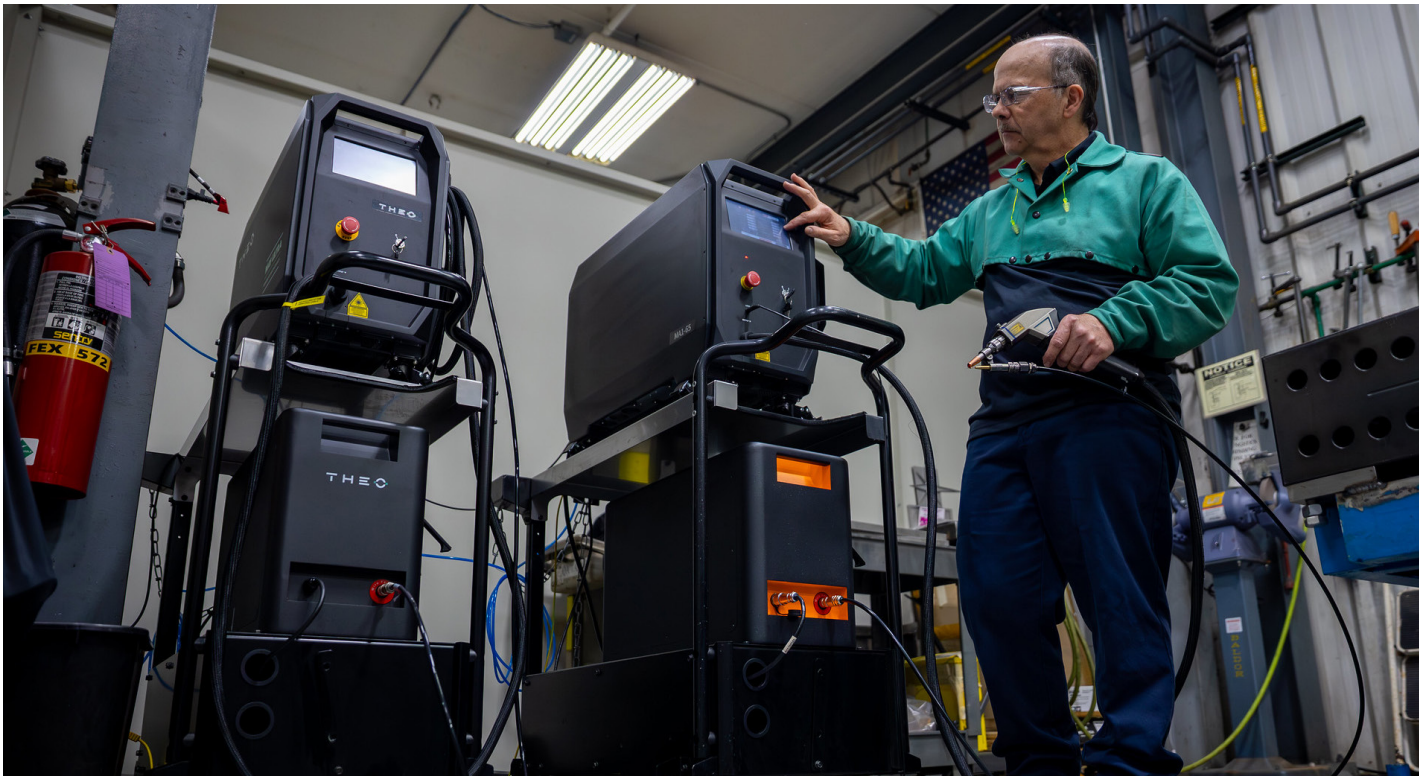
Moraine Park Technical College's Economic and Workforce Development (EWD) Department is helping area manufacturers stay ahead of industry trends through customized fiber laser welding training.

As an emerging technology in advanced manufacturing, fiber laser welding produces cleaner, stronger welds with minimal heat distortion. The process is faster, more efficient and well suited for high-volume production, making it an essential skill as manufacturers embrace new technologies.

The training combines classroom instruction with extensive hands-on practice, helping employees learn proper setup, safety procedures and high-precision welding techniques. Each course is tailored to the specific production needs of participating companies, ensuring employees can immediately apply their new skills in the workplace.

"Laser welding is becoming a key skill in modern manufacturing," Moraine Park welding instructor Esteban Mendoza Herrera said. "Our customized training helps business partners integrate fiber laser technology into their operations by bridging traditional welding skills with emerging technologies and giving participants the confidence to operate fiber laser systems safely and efficiently. As industries continue to automate, having a workforce trained in this technology gives companies a strong competitive edge."





Thanks to a generous fiber laser welder donation from Maysteel Industries to the West Bend Campus, Moraine Park has expanded its advanced manufacturing capabilities—bringing hands-on laser welding training opportunities to businesses and students throughout the district.

Apache Stainless Equipment is the first to participate in the training following its recent addition of a fiber laser welder.

“This training aligns perfectly with Apache’s commitment to automation and continuous improvement,” Pam Korth, vice president of human resources at Apache, said. “By investing in our employees’ development, we are not only increasing efficiency but also empowering our workforce to drive our company’s future success.”

Apache’s investment in laser technology supports its goal of increasing automation to maintain high production efficiency amid a tight labor market.

“It’s incredibly rewarding to bring such innovative tools into our classrooms and witness firsthand how they strengthen our region’s workforce and prepare it for the future of manufacturing,” Herrera said.

Moraine Park’s partnership with local manufacturers and the support of donors like Maysteel Industries demonstrates the College’s commitment to advancing the region’s workforce. By providing hands-on training in emerging technologies like fiber laser welding, Moraine Park equips employees with the skills they need today and the tools to drive tomorrow’s innovation.





## STRAT 3.0

### STRAT 1: LEADERSHIP REFLECTION

Now forming for  
Aug.-Nov. 2026

### STRAT 2: OPERATIONAL EFFECTIVENESS

Now forming for  
Jan.-March 2027

### STRAT 3: ACHIEVING RESULTS

Now forming for  
April-May 2027

### ASSESSMENTS

The STRAT 3.0 program begins with a 360° assessment designed to give leaders tangible ways to develop and strengthen themselves, their teams and their organization. An individual action plan is created to guide the development of the participants and is reviewed with the program sponsor.

### SPONSORSHIP

Company sponsors are essential for the participant to achieve success. They help the participant set and meet goals by aligning critical stakeholders through cross-functional areas of the business, providing visible leadership and holding the participant accountable. They are a bridge between the program learning and practical application within your business.

### WORKSHOPS

A series of workshops provide participants with opportunities to build on leadership abilities, improve communication skills, learn the basics of team alignment, engagement, performance and motivation and develop the skills necessary to become a strategic partner within their organizations.

### PROFESSIONAL COACHING

One-on-one coaching sessions will be provided from experienced business leaders. The coach acts as a guide, connector and advocate for the participants by setting success measures and time lines to help participants achieve their project plans and support overall development.

### PROJECT DESIGN

Each participant will design a project that crosses several functional areas of their organization. The projects will enable participants to define clear objectives, apply and refine the skills they have learned and produce measurable results within a defined time frame.

### NETWORKING

The STRAT 3.0 program engages participants in a range of networking events, which are key to professional achievement and ongoing positive business development. Participants hone skills in peer, social and community resource networking.

**Enrollment is now open for classes starting in August 2026. The registration deadline is July 15, 2026.**

### ACCELERATE YOUR ORGANIZATION'S PERFORMANCE.

To learn more about how STRAT 3.0 can improve your business leadership performance, call 920-924-3219 or email [training@morainepark.edu](mailto:training@morainepark.edu).







# BUSINESS TECHNOLOGY



## NEW! AI FOR PRODUCTIVITY

Discover how to harness the potential of large language models in this hands-on, results-driven course. Learn proven prompting frameworks and apply them directly to real-world business scenarios. Through interactive exercises and a guided project workshop, you'll gain practical skills to boost productivity and innovation in your workplace—starting immediately. This program will provide students with knowledge in the following areas.

Foundations of AI and Prompting - learn why prompting matters and how AI has evolved  
LLM Tools and Selection - compare ChatGPT, Gemini and others to find the right fit  
Prompting Frameworks - use proven methods like RTRI for effective, clear prompts  
Interactive Practice - apply skills to real tasks like writing, summarizing and ideation  
Advanced Techniques - explore prompt chaining, plug-ins and handle AI limitations  
Business Applications - see how prompting is used in marketing, support and analysis

**\$199 per person.**

**New training available. For more information or to express your interest, please contact us at [training@morainepark.edu](mailto:training@morainepark.edu) or call 920-924-3219.**

## MASTERING MICROSOFT 365 AND COPILOT FOR OFFICE PRODUCTIVITY

This course is designed to empower participants with the skills to leverage Microsoft 365 and Copilot for enhanced productivity. In this hands-on, four-hour course, participants will gain a comprehensive understanding of the key features of Microsoft 365's Office apps, with a special focus on Word, Excel, Outlook and PowerPoint. Learners will use Copilot as an AI-powered assistant. Bring your laptop to class.

### Outcomes:

- Understand the capabilities of Microsoft 365 and Copilot and how to enhance productivity and efficiency.
- Use Copilot to assist with tasks such as drafting emails, writing reports and more.
- Use the latest productivity tools.
- Excel Proficiency with Copilot.
- Create Impactful Presentations.
- Efficient Email Management.

**\$199 per person.**

**New training available. For more information or to express your interest, please contact us at [training@morainepark.edu](mailto:training@morainepark.edu) or call 920-924-3219.**



## EXCEL PROFESSIONAL SERIES

The Excel Series is designed to help learners in corporate training sessions quickly grasp the features and functionality of Microsoft Excel applications.

### Features

- Instructor-led learning environment.
- Step-by-step, skills-based approach ensures that students master subjects and achieve success quickly.
- Students develop practical skills they can apply immediately.
- Spiral bound textbook included in each level.

## MICROSOFT EXCEL LEVEL 1 PROFESSIONAL SERIES

This course covers beginning-level skills and is ideal for the newer computer user who wants to become well versed in Excel. Topics introduced include the Ribbon interface; entering and editing data; selecting cells and ranges; printing worksheets; creating formulas and functions; formatting cell contents; inserting and deleting columns, rows and cells; charts and more. After completing this course, students can successfully face the challenges presented in Microsoft Excel 2013: Level 2.

**Mondays, January 12 and 19, 2026**

12:30 - 4:30 p.m.

West Bend Campus, T-205

\$159 per person. Price includes materials.

## MICROSOFT EXCEL LEVEL 2 PROFESSIONAL SERIES

This course covers more complex skills than those presented in Level 1 course but with the same proven instructional design. Topics introduced include large worksheets and workbooks; tables; outlines; inserting clip art, pictures and SmartArt; templates; digital signatures and more. After completing this course students can successfully face the challenges presented in Microsoft Excel Level 3.

**Mondays, January 26 and February 2, 2026**

12:30 - 4:30 p.m.

West Bend Campus, T-205

\$159 per person. Price includes materials.

## MICROSOFT EXCEL LEVEL 3 PROFESSIONAL SERIES

This course provides more complex skills than those presented in our Level 1 and Level 2 courses but with the same proven instructional design. This is an advanced course that will challenge students.

Topics introduced include PivotTables and macros, financial functions, data analysis, auditing and additional functions, advanced formatting and analysis tools, collaboration and more.

**February 9 and 16, 2026**

12:30 - 4:30 p.m.

West Bend Campus, T-205

\$159 per person. Price includes materials.

## Struggling with scheduling? Or need training for a different version of Microsoft Word, Access, Publisher or other Office Products?

Explore a wide range of flexible courses at [ed2go.com/mptc-pro](https://ed2go.com/mptc-pro). Simply use the "Search for Courses:" tool to find the exact Microsoft Office product and version you're looking to master.

**Let us help you level up your skills  
—on your terms!**



# COMMUNICATIONS

## **NEW! SPANISH FOR FIRST RESPONDERS**

This program is designed to teach non-Spanish-speaking first responders to use Spanish language commands and phrases that will enable them to assist Spanish-speaking persons in emergencies. Emphasis is placed on concise Spanish to assess the nature of the emergency, determine the patient's chief complaint, nature of injury or illness, aid in movement or extraction of the involved person, as well as explain basic procedures and treatment. No prior knowledge of Spanish is necessary.

\$459 per person.

**New training available. For more information or to express your interest, please contact us at [training@morainepark.edu](mailto:training@morainepark.edu) or call 920-924-3219.**

## **SPEED SPANISH**

With the Speed Spanish course, you will immediately start creating sentences and conversations in Spanish. Each lesson will introduce new techniques to increase your fluency quickly and allow you to start speaking Spanish right away.

**To register, visit <http://www.ed2go.com/mptc-pro> and search "Speed Spanish".**

\$125 per person.



Register Online Here

## **SPEED SPANISH II**

With the Speed Spanish course, you will immediately start creating sentences and conversations in Spanish. Each lesson will introduce new techniques to increase your fluency quickly and allow you to start speaking Spanish right away.

**To register, visit [ed2go.com/mptc-pro](http://ed2go.com/mptc-pro) and search "Speed Spanish II".**

\$125 per person.

## **DISCOVER SIGN LANGUAGE**

Learn to master American Sign Language through immersive, silent instructional videos that emphasize proper sign techniques and facial expressions for effective communication. You will become skillful at fingerspelling and an array of signs to engage in conversations confidently.

**To register, visit [ed2go.com/mptc-pro](http://ed2go.com/mptc-pro) and search "Discover Sign Language".**

\$115 per person.





# CONTINUOUS IMPROVEMENT

## NEW! LEAN TRAINING AND SIMULATION

This course provides an introduction to Lean manufacturing concepts, principles and tools, combined with a hands-on simulation to reinforce learning. Participants will gain an understanding of how Lean principles improve efficiency, reduce waste and enhance overall productivity in manufacturing environments.

### Course learning objectives:

- Understand the fundamentals of Lean Manufacturing.
- Identify and eliminate the eight wastes (DOWNTIME).
- Learn key Lean tools such as value, 5S, Value Stream Mapping and Kaizen.
- Apply Lean principles in a simulated production environment.
- Develop problem-solving skills to drive continuous improvement.

**Tuesday, April 7, 2026**

9 a.m. – 3:30 p.m.

Fond du Lac Campus, O-209

**\$399 per person.** Price includes materials, lunch and refreshments.

## BLACK BELT COMPLETION PROGRAM

This workshop prepares participants for the ASQ Six Sigma Black Belt Certification test. Participants who have successfully completed the Green Belt Certification and project are eligible to enroll in this program. Total training includes 48 hours of classroom instruction.

### Spring 2026 Dates:

**Mondays, Jan. 26, Feb. 2, 9, Mar. 9, 16 and 23**

**Apr. 6 - Final Project Presentations**

8 a.m. – 4:30 p.m.

Fond du Lac Campus, O-209

**\$1,900 per person.** Price includes materials, refreshments and lunch.

**Note: Each participant must have completed the Green Belt Certification and is required to have a laptop with Minitab software for the duration of the training.**

## GREEN BELT CERTIFICATION

The Wisconsin Technical College System (WTCS)—Green Belt Certification takes your employees to the next level of training in the Six Sigma philosophy. The certification includes 88 hours of classroom training and five hours of individualized coaching on your project. Participants will apply the skills and tools learned to their workplace project (a prerequisite for the Six Sigma Black Belt Completion program.)

### The Six Sigma approach:

- Utilizes DMAIC (Define, Measure, Analyze, Improve, Control) methodology.
- Closely understands customer needs.
- Has disciplined use of facts, data and statistical analysis.
- Pays diligent attention to managing, improving and reinventing business processes.
- Uses training designed to be easy to comprehend and implement.

### Upon course completion, each participant will receive:

- Six Associate of Applied Science degree credits.
- A Six Sigma Green Belt Certificate from Moraine Park, in partnership with the WTCS.

### Spring 2026 Dates:

**Jan. 13, 20 and 27**

**Feb. 3, 10, 17 and 24**

**Mar. 3, 10, 17 and 24**

**Mar. 31 - Final Project Presentations**

8 a.m. – 4:30 p.m.

Fond du Lac Campus, O-209

**\$3,900 per person.** Price includes materials, refreshments and lunch.

# LEADERSHIP AND PERSONAL EFFECTIVENESS

## Talent Management Solutions

As a trusted provider of talent management to our businesses, we contribute to the success of our clients by working with them to help recruit skilled talent, discover the full potential of each of their employees, and maximize the collective strength of a highly engaged workforce.

Whether it is a specific project or a long-range plan, let us help you maximize your hiring and on-boarding productivity in the areas of

- Workforce Planning
- Job Fairs
- Assessment Testing
- Boot Camps
- Customized Training
- Job Description Development
- Featured Speakers

Contact Moraine Park for your talent management needs. We will work with you to create workable and timely solutions that deliver great value!

## SUPERVISION 101

You've moved into a new role—supervisor. Now you have so many questions about topics you have never even had to consider before. Communication, goal setting, delegation, coaching, legal issues—it's just the beginning. This session will give you the tools you need to easily make the transition into your new role and help your team succeed. Over three days, you will learn the basic elements necessary to all new supervisors and have the opportunity to get answers to your most important questions. This interactive session will leave you with the “tools in your toolbox” to get started.

### Outcomes:

- The role of the supervisor.
- Effective communications.
- Planning function.
- Performance and supervision.
- Effective discipline.
- Conflict management.
- Implementing change.
- Legal issues important to supervisors.



**Tuesday, January 13, 20 and 27, 2026**

**8 a.m. – 4:30 p.m.**

**West Bend Campus, L-106**

**\$899 per person. Price includes materials, refreshments and lunch.**

**Note:** Includes the Workforce Skills Hub—self-paced, online micro-learning opportunities that complement the in-person training. Digital badges are available.



## SUPERVISION 201

Supervision 201 builds on the skills and potential of those who have completed Supervision 101. In this training, participants hone skills in personal effectiveness, team communication and leadership by focusing on conflict resolution, assertiveness, change management, risk taking and emotional intelligence. This training helps supervisors avoid the common pitfalls they may face and equips them with the skills to make significant contributions to the organization.

### Outcomes:

- Develop strategies and techniques for mitigating and resolving conflict.
- Become skilled at managing your own and others emotions.
- Identify personal behaviors that are detrimental to personal and supervisory effectiveness.
- Identify ways to influence people into action.
- Build resilience in order to tolerate risk and overcome fears.

**Thursday, February 5, 12 and 19, 2026**

**8 a.m. – 4:30 p.m.**

**West Bend Campus, L-106**

**\$899 per person. Price includes materials, refreshments and lunch.**

## Handshake

Moraine Park Technical College provides specific hands-on learning for the high-skill occupations that you are trying to fill. Moraine Park programs are carefully designed to meet your needs. We encourage all employers looking to recruit students and alumni to use the Handshake website for any of their job, internship or volunteer opportunities.

Handshake is your virtual solution for finding, engaging and hiring your future leaders.

- Recruit diverse talent.
- Meet and screen students and alumni.
- Deliver personal employer brand.
- Optimize virtual events.

To learn more about Handshake and to create an account, go to [joinhandshake.com/employers](https://joinhandshake.com/employers).





### **NEW! BUSINESS SUCCESSION PLANNING: DEVELOPING AND MAINTAINING A SUCCESSION PLAN**

Change is a hallmark of today's business world. In particular, our workforce is constantly changing—people come and go and move into new roles within the company. Succession planning can help you make the most of that change by ensuring that when someone leaves, there is someone new to take their place. This one-day course will teach you the basics about creating and maintaining a succession plan.

**Tuesday, March 17, 2026**  
8 a.m. – 3:30 p.m.  
Fond du Lac Campus, O-209

**\$359 per person.** Price includes materials, refreshments and lunch.

### **NEW! ASSERTIVENESS SKILLS**

In the world and general, but especially in the workplace, it is hard to get what you want unless you ask for it. The ability to speak up for oneself, politely and without aggression is one of the unspoken keys to being successful and gaining influence. It will give you a push to reach goals, solve problems, make sales, lead projects and untangle conflicts. Assertive attitude also improves rapport, builds esteem and reduces stress.

**\$139 per person.**

**For more information or to express your interest, please contact us at [training@morainepark.edu](mailto:training@morainepark.edu) or call 920-924-3219.**

### **NEW! MANAGEMENT SKILLS**

Participants learn to address both interpersonal and functional management skills. The first section focuses on the interpersonal or soft-skills. The second part emphasis is on the functional or hard competencies that a manager needs to master. This workshop can be setup for discussion or practice sessions. At the end each participant will create an action plan for continued development.

#### **Outcomes:**

- Use interpersonal skills for improved business communications.
- Employ functional skills for greater efficiency with tasks and processes.
- Establish a plan for continued development of management skills.

**\$149 per person.**

**For more information or to express your interest, please contact us at [training@morainepark.edu](mailto:training@morainepark.edu) or call 920-924-3219.**

### **NEW! LEAD NOW! LEADERSHIP DIMENSIONS WORKSHOPS**

The LEAD NOW! Model assists busy leaders in identifying their strengths and addressing gaps in their leadership skills. It provides a practical, structured and research-based approach to developing essential leadership competencies that drive desired organizational outcomes. By focusing on the key relationships leaders must manage and the results they need to produce, LEAD NOW! enables leaders to enhance their effectiveness and achieve tangible results.

**Building on the LEAD NOW! Model, the 21 Leader Dimensional Workshops offer targeted development in key leadership areas. Each four-hour module provides practical tools and interactive learning designed to strengthen leadership capability across all levels of an organization. You can bring the entire series of workshops to your workplace or choose the sessions that best align with your team's goals. For more information or to express your interest, please contact us at [training@morainepark.edu](mailto:training@morainepark.edu) or call 920-924-3219.**



## 21 LEADER DIMENSIONAL MODULES AND LEARNING OUTCOMES:

### Change Management

- Know how to clearly communicate reasons and benefits of change.
- Manage various employee reactions to change.
- Use techniques to secure buy-in from those who will implement change.

### Coaching

- Define the differences between managing and coaching.
- Use a five-step coaching model: Objective, Assessment, Feedback, Goal Setting, Support.
- Determine your personal readiness for coaching opportunities.

### Customer Focus

- Define customer focus.
- Describe the customer focus cycle.
- Define the SPIN Model (Situation, Problem, Implication, Needs).
- Develop customer experience maps.

### Decision Making

- Understand the importance of delegation.
- Assess how you make decisions.
- Define decision-making traps and biases.
- Understand how to use the 1-3-1 decision tool.
- Use the RAPID tool to clarify roles and responsibilities.

### Delegating

- Explain why delegation is important.
- Define the pitfalls to prioritization.
- Determine how to prioritize your workload.
- Understand how to use a 2x2 delegation matrix.
- Use four proven steps to delegating.

### Dependability

- Define the components of dependability.
- Define the difference between passive behavior and active behavior.
- Use the accountability scale to assess yours and others' level of dependability.
- Know how to build an environment that fosters self-accountability.

### Effective Communication

- Define effective communication.
- Define the framework for productive conversations.
- Implement seven steps for handling a difficult conversation.
- Determine tactics for managing resistance.
- Develop a personal action plan to communicate effectively.

### Ego Management

- Promote team decision-making.
- Improve problem solving by allowing people the freedom to take risks.
- Hold more open and effective meetings.
- Build personal resilience.
- Manage your own reactions.

### Focusing on Results

- Know why and where to focus on results.
- Use tools to help you reach your goals.
- Define roles in reaching goals.
- Develop a plan to monitor progress.

### Innovation

- Know how to promote internal cooperation instead of competition.
- Use steps to build a culture of questioning the status quo.
- Encourage and respect diversity of thought and action.

### Inspiring Commitment

- Know how to translate the organization's purpose to day-to-day work.
- Take steps to build employee initiative.
- Learn techniques to foster an environment of trust, not fear.

### Listening

- Show how you value diversity of thought and action.
- Foster team engagement and commitment.
- Know how to help others feel heard and valued.
- Read the room effectively.

### Organizational Savvy

- Know how to effectively influence key decision makers.
- Take steps to build strategic relationships.
- Use techniques to effectively manage the company's political landscape.
- Develop strategies to introduce new ideas and approaches from a variety of sources.

### Personal Development

- Eliminate career-derailing ruts and habits.
- Build a talent pipeline through networking.
- Promote a culture of development.
- Be open to positive and constructive feedback.

### Personal Integrity

- Define personal integrity.
- Promote ethics within your team and your company.
- Define the behaviors that build trust.
- Know what creates conflict and how to resolve it.
- Use a model for managerial courage.

### Presentation Skills

- Assess the audience.
- Prepare a powerful message and effective materials.
- Take steps to manage your nerves.
- Assess your verbal and nonverbal audience impact.
- Prepare for challenging questions.

### Problem Solving

- Determine why and when to delegate.
- Use problem-solving tools (fishbone, 5Ys, Current Reality Tree).
- Define the barriers and advantages of group problem-solving.
- Know how to reframe situations.

### Strategic Thinking

- Define strategic thinking.
- Conduct scenario-based strategic planning.
- Prepare for planning with a strategic thinking framework.
- Implement a strategic plan.

### Team Building

- Identify the steps in developing team performance.
- Use tools to assess your team and help them at varying stages of performance.
- Communicate clearly in difficult situations.
- Develop an action plan to improve team building.

### Time Management

- Determine how to manage competing priorities.
- Use steps to effectively manage your calendar and meeting schedule.
- Organize time to develop direct reports.
- Build a personal reputation of follow through.

### Valuing Others

- Use effective communication techniques to achieve alignment.
- Gauge and secure commitment from others.
- Leverage team strengths and expertise.
- Use techniques to boost staff engagement, empowerment and development.

## INFLUENTIAL LEADERSHIP

People deliver results, it's just that simple. But often interpersonal conflicts and communication breakdowns get in the way of truly great performance. In this series, participants focus on building competence in the areas of leadership credibility, accountability, interpersonal communication, collaboration, integrity and navigating change. This training includes the DiSC assessment.

### Outcomes:

- Apply basic leadership principles to build trust and promote collaboration in the workplace.
- Understand and appreciate diverse communication and thinking styles.
- Listen to the information needed to achieve results while maintaining constructive relationships.
- Manage emotions and overcome conflict in the workplace.
- Take positive action to make change successful, both individually and with others.
- Develop an action plan focused on application of skills to the workplace.



**Wednesdays, January 21, 28, February 4, 11, 18 and 25, 2026**

**8 a.m. – 12:00 noon**

**Fond du Lac Campus, O-209**

**Series Price: \$1,300 per person. Price includes materials and refreshments.**

**Note: Includes the Workforce Skills Hub—self-paced, online micro-learning opportunities that complement the in-person training. Digital badges are available.**

## TALENT MANAGEMENT SERVICES:

Customize your leadership development experience to accelerate individual performance with these additional tools and resources. Talk with your Moraine Park representative to discuss ways how individual and group assessments and coaching services can help you increase the effectiveness of individual contributors.

- 360-ASSESSMENT
- CLIFTONSTRENGTHS
- DISC
- INDIVIDUAL COACHING
- MYERS-BRIGGS TYPE INDICATOR (MBTI)
- TRUE COLORS NEW!

## MANAGING THE PERFORMANCE OF OTHERS

As the manager, supervisor or leader of a work group or team, performance leaders help others do the work that ultimately makes an organization successful. They must ensure employee performance aligns with the direction and strategy of the organization. The skills taught in this workshop help participants prepare for and conduct different types of performance-related discussions. In this series, participants focus on building competence in the areas of: team accountability, coaching, business thinking, decision making and change management. Includes 360 Assessment, one-hour debrief and 1:1 coaching.

### Outcomes:

- Prepare for a focused performance management conversation to address expectation setting, poor performance and performance appraisals.
- Clarify expectations in a way that increases employees' ability to manage more of their job responsibilities on their own.
- Conduct focused conversations about poor performance that result in action toward improvement.
- Give their perspective of performance by focusing on core points.
- Overcome major performance disconnects with employees.
- Increase employee motivation, learning and productivity and ensure collaboration within the team.
- Develop an action plan focused on application of skills to the workplace.



**Wednesdays, April 8, 15, 22, and 29, 2026**

**8 a.m. – 12:00 p.m.**

**Fond du Lac Campus, O-209**

**Series Price: \$1,300 per person. Price includes materials.**

**Note: Includes the Workforce Skills Hub—self-paced, online micro-learning opportunities that complement the in-person training. Digital badges are available.**

MORAINE PARK

ECONOMIC AND WORKFORCE  
DEVELOPMENT

# Micro-learning Opportunities

## The Workforce Skills Hub

The Workforce Skills Hub is designed with your company in mind to reinforce current training programs to fit your needs. It offers three levels of digital badges that can be earned with micro-learning opportunities.

- Designed with your company in mind.
- Reinforce previous training activities.
- Self-paced learning.

For information, go to  
[morainepark.edu/workforce-skills-hub](https://morainepark.edu/workforce-skills-hub).



Scan to learn more



# MANUFACTURING / INDUSTRIAL



## INDUSTRIAL MAINTENANCE BOOT CAMP

Industrial Maintenance boot camp is designed for individuals who have general manufacturing experience and wish to enter the industrial maintenance profession. Past participants have included those new to industrial maintenance and those currently in industrial maintenance looking to hone their skills. The hybrid format of the boot camp allows participants to attend one day a week in a face-to-face format with the remainder of the time in online and on-the-job learning.

This program will provide students with college-level credit in:

- Industrial Maintenance Safety
- Basic Blueprint/Schematic Reading
- Intro to Power Transmission Systems
- Basic Hydraulics and Pneumatics
- Intro to Industrial Controls
- Programmable Controllers

**Wednesdays, February 4 – April 20, 2026**

8 a.m. – 4:30 p.m.

West Bend Campus

**\$4,300 per person. Price includes materials.**

## INDUSTRIAL MAINTENANCE BOOT CAMP 2 – CONTROLS AND TROUBLESHOOTING

Industrial Maintenance Boot Camp 2 - Controls and Troubleshooting is designed for individuals who have been through the Industrial Maintenance Boot Camp or work in the Industrial Maintenance profession looking to expand on the basic skills that they have acquired. Classes will be focused on mechanical applications and electrical theory and troubleshooting. The hybrid format of the boot camp allows participants to attend one day a week in a face-to-face format with the remainder of the time online and on-the-job. This program will provide students with knowledge and six college-level credits in the following areas.

- Intermedial Hydraulics and Pneumatics
- DC Circuits Fundamentals
- AC Circuits Fundamentals
- Intro to Motor Controls and Troubleshooting
- Programmable Controls 2
- Intermedial Power Transmission Systems

**Thursdays, January 22 – May 7, 2026**

8 a.m. – 4:30 p.m.

Fond du Lac Campus

**\$5,500 per person. Price includes materials.**

## **NEW! CNC MACHINING FUNDAMENTALS BOOT CAMP**

In a manufacturing environment where machines do much of the labor, the human touch is needed to ensure consistent productivity and high quality of goods. Computer numerical controlled (CNC) equipment operators handle the initial startup of a program, maintain quality control of the parts being machined and troubleshoot CNC machine tools when necessary.

### **Outcomes:**

- Understand the theory and application of entry-level CNC programming.
- Perform accurate CNC Mill Setup and operation.
- Demonstrated ability to read basic blueprints supporting machining operations.
- Demonstrate Geometric Dimensioning and Tolerancing fundamentals.
- Accurate use of precision measuring equipment.

**Mondays, January 12 – March 16, 2026**  
**NIMS Testing: Monday, March 23, 2026**  
**8 a.m. – 4:30 p.m.**  
**West Bend Campus**

**\$2,500 per person. Price includes materials.**

**Now offering as Customized Training –  
Programmable Logic Controllers 1A, 1B, 2 and 3!**

## **PROGRAMMABLE LOGIC CONTROLLERS 1A**

In this 18-hour course, participants will learn to install programmable controllers, develop basic control programs and modify instructions to design programs. Troubleshoot machines controlled by programmable logic controllers. Wire input and output field devices. Monitor and troubleshoot machine processes.

### **Outcomes:**

- Interconnect a programmable controller.
- Implement a state diagram using ladder logic.
- Identify programmable controller models and addressing formats.
- Design a control system using a programmable controller.
- Implement a basic ladder scheme using programmable controller specific software.
- Use the timer functions included in programmable controller specific software.
- Employ the counter instruction included in programmable controller specific software.
- Implement a basic machine control using a programmable controller.

## **PROGRAMMABLE LOGIC CONTROLLERS 1B**

In this 18-hour course, participants will wire digital and analog industrial devices to the PLC system. Students will also learn to program and troubleshoot ladder logic programs using math functions, compare instructions, jump functions, MCR instructions and subroutine applications.

### **Outcomes:**

- Utilize logic and math functions included in programmable controller specific software.
- Employ the compare instruction included in programmable controller specific software.
- Use subroutines in the development of program for a programmable controller.
- Implement a basic machine control using a programmable controller.
- Automate a machine control process using a programmable controller.

## **PROGRAMMABLE LOGIC CONTROLLERS 2**

Introduces PLC project organization along with the relationship between tasks, programs and routines. Students will also learn to create and apply base tags, alias tags, arrays and user defined tags along with additional PLC instructions. Safety relays, light curtains, pneumatic solenoid valves, pressure transducers, ultrasonic transducers and proximity switches will be integrated into the PLC system.

### **Outcomes:**

- Understand the Rockwell 5000x Compact Logix hardware and software.
- Ability to expand the knowledge of various inputs/Software environment.
- Ability to develop a PLC program using ladder logic and logic gates.
- Ability to develop basic troubleshooting techniques for PLC controlled systems.

**Jan. 12, 15, 19 and 22, 2026**  
**8 a.m. – 3:30 p.m.**  
**Fond du Lac Campus, B-158**

**\$1,269 per person. Price includes materials, refreshments and lunch.**

## **PROGRAMMABLE LOGIC CONTROLLERS 3**

Introduces alternate PLC programming formats. Structured text, sequential function chart and function block diagram programming will be applied to the PLC system. The integration and control of Ethernet VFDs along with Ethernet communications between PLCs and remote I/O systems will also be covered.

## GEOMETRIC DIMENSIONING & TOLERANCING (GD&T)

This course is intended for individuals who have had limited exposure to GD&T and have a general knowledge of interpreting GD&T in an application setting. It provides the basis for defining and applying the industry-accepted design/engineering language. Through examination of the ASME Y14.5M-2018 standard, exercises and discussion, students will develop the ability to relate drawing requirements to part function and inspect parts defined by GD&T. The most appropriate methods of manufacture and inspection will be determined.

\$1,199 per person.

**New training available. For more information or to express your interest, please contact us at [training@morainepark.edu](mailto:training@morainepark.edu) or call 920-924-3219.**

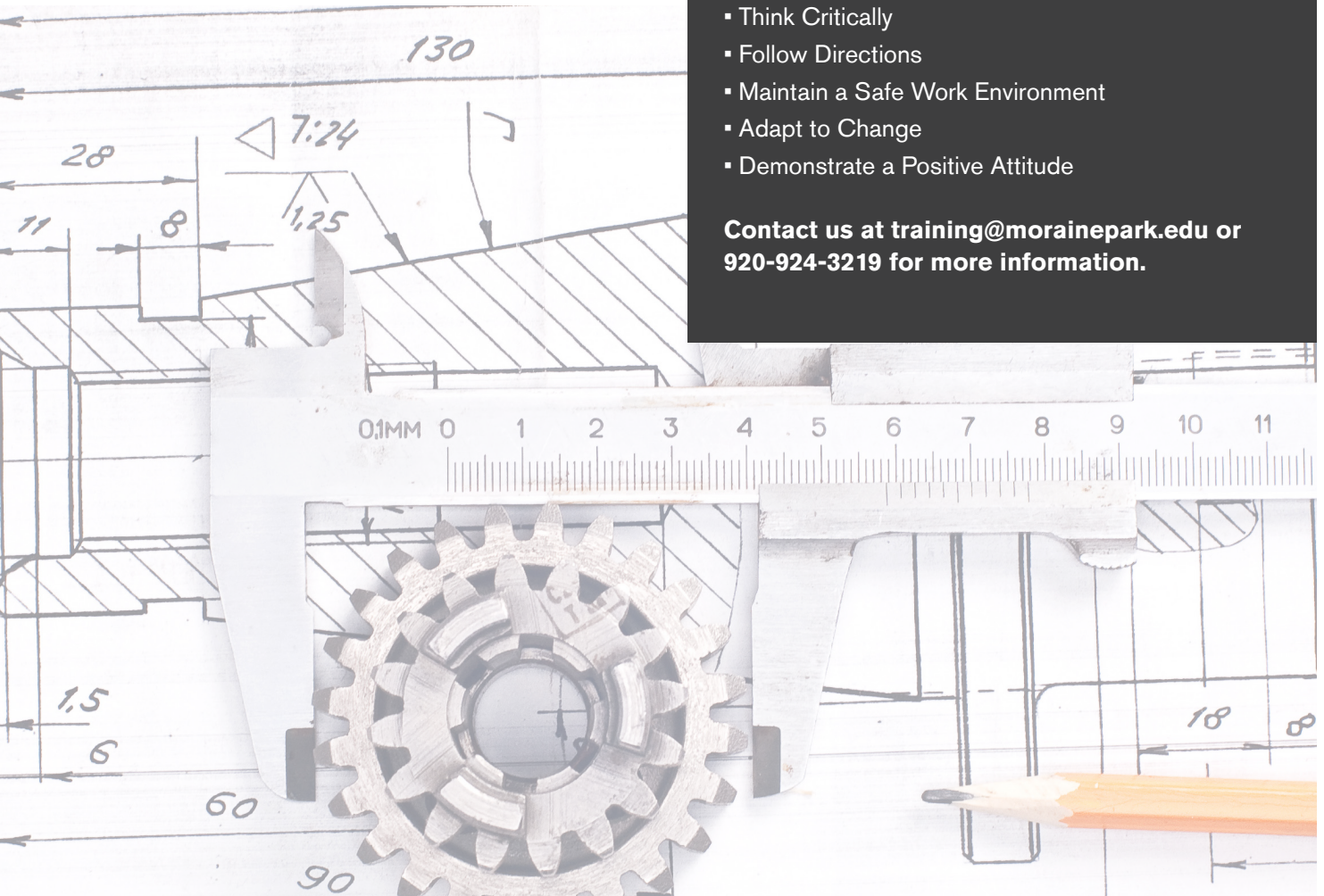
## Critical Core Series

✳️ Now offered in Spanish and English

Demands in today's workplace are ever changing and companies need workers who have the critical skills to help meet production and customer demands. The Critical Core Skills series gives employees the tools needed to help their company succeed. The training modules focus on:

- Work Cooperatively in Teams
- Problem Solving
- Work Productively
- Apply Mathematical Reasoning
- Demonstrate Integrity
- Listen Effectively
- Communicate Clearly
- Think Critically
- Follow Directions
- Maintain a Safe Work Environment
- Adapt to Change
- Demonstrate a Positive Attitude

**Contact us at [training@morainepark.edu](mailto:training@morainepark.edu) or 920-924-3219 for more information.**





# ROBOTICS TRAININGS NOW AVAILABLE

Take your skills to the next level with Moraine Park's industry-recognized robotics courses. From introductory training to advanced programming, our hands-on classes cover FANUC Robotics operations, offline programming, vision systems and safety applications. Taught by certified instructors, these courses prepare technicians, engineers and operators to safely program, troubleshoot and integrate robotic systems in real-world environments. Build confidence, earn certifications and get career-ready for the growing world of automation.

## INTRODUCTION TO ROBOTICS (8 HOURS)

Introduction to Robotics is designed for operators, technicians, engineers, and programmers who need to set up and program a FANUC Robotics Handling Tool Software. Participants will learn general safety, major equipment and component overview, basic robot operation, program structure and more. **Introduction to Robotics for ABB** is now available.

## ROBOTICS 2 (32 HOURS)

FANUC HandlingTool Operations and Programming continues learning for those who completed Introduction to Robotics. It is designed for operators, technicians, engineers and programmers who need to set up and program a FANUC Robotics Handling Tool Software. Participants continue skills training in general safety, major equipment and component overview, basic robot operation, program structure and more. Taught by a FANUC-certified instructor. After completion, participants can take the online exam to be certified in HandlingTool Operations and Programming. Similar ABB training is now available.

## ROBOTICS – ADVANCED PROGRAMMING (40 HOURS)

This course covers advanced programming and troubleshooting techniques on a FANUC robot. Students are given a hypothetical example work cell and then given the task of creating all the necessary programs to deal with multifaceted issues using advanced programming techniques.

## ROBOTICS – FANUC OFFLINE PROGRAMMING (24 HOURS)

This course provides procedures for creating a HandlingPRO virtual work cell. When completed, the work cell created will contain a FANUC robot with end-of-arm tooling, one or more fixtures for holding a part and a robot teach pendant program that moves the part from one fixture to the other.

## ROBOTICS – VISION 2D (24 HOURS)

This course is intended for an operator, technician, engineer or programmer who must set up, teach, test and modify 2D iRVision applications and processes on a robot. The course is intermixed with the tasks required in setting up a vision process, testing and running the processes in the robot teach pendant programs.

## ROBOTICS SAFETY – FANUC DCS (24 HOURS)

This course covers the tasks a technician, programmer or engineer would need to set up and use FANUC's Dual Check Safety (DCS) software. Allows the user to successfully modify safety parameters such as speed, zones, and alarms.

## ROBOT SYSTEMS (40 HOURS)

This course introduces how to set up and use additional equipment to direct a FANUC robot application. Participants develop a process for the robot, and create, test, run, troubleshoot and refine the program and production setup for an automation system. This class focuses on sensors, pneumatics, basic electrical, interface with a PLC, setting up inputs and outputs and maintaining production. Participants learn a step-by-step process on how to evaluate a project scope and turn it into a working production program for general industry applications.





## WELDING PROCESS GMAW WORKSHOP I

This workshop is designed to provide students with basic knowledge of welding. It is ideal for skilled tradespeople, career changers, continuing education related training or those that just want to know more about welding. We will introduce you to welding terminology, safety, machine setup and shut down, metal identification, plasma cutting and GMAW welding processes and positions. Learn how welding equipment functions and then practice your new skills to make quality gas metal arc welds on metals of different thicknesses. Other welding processes may be explored with the permission of the instructor.

**Tuesdays, March 17 – April 14, 2026**

**6 – 8:45 p.m.**

**Hartford High School**

**\$259 per person.**

## WELDING PROCESS GMAW WORKSHOP II

Take your welding skills to the next level in this workshop. Advance your skills and incorporate new metals and thicknesses. Students develop advanced welding techniques and receive instruction to give your welds a more professional appearance. We will also cover plasma cutting. Other welding processes may be explored with the permission of the instructor. **PREREQUISITE:** Gas Metal Arc Welding Workshop I.

**Tuesdays, April 21 – May 19, 2026**

**6 – 8:45 p.m.**

**Hartford High School**

**\$259 per person.**

# CUSTOMIZED WELDING AND LASER WELDING TRAINING

Reduce defects and improve productivity by leveraging customized welding training. Our experienced instructors will work with you to understand your processes, assess your workforce's current skill level, build a curriculum to support your specific needs and train your team; providing practical applications to your operation to build their expertise.

**Call 920-924-3219 or e-mail [training@morainepark.edu](mailto:training@morainepark.edu) for more information.**



# LASER WELDING TRAINING

Gain practical experience with the latest in laser welding technology. Our hands-on course covers safe operation, effective welding techniques and essential preventative maintenance practices. Participants will build confidence operating laser welding equipment, ensuring quality results and long-term performance. Ideal for individuals or professionals seeking to expand their skills and stay current in this rapidly advancing field. New training available. For more information or to express your interest, please contact us at [training@morainepark.edu](mailto:training@morainepark.edu) or call 920-924-3219.



## Basic Blueprint Reading – offered in Spanish and English

Blueprint Reading is a critical skill that manufacturing employees need, and we can show you how training improves these skills to keep your business productive and profitable.

### BASIC BLUEPRINT READING

This 12-hour course will provide attendees with basic principles, concepts and terminology for interpreting and understanding manufacturing drawings, process notes and other related technical information contained on mechanical or CAD drawings. It is meant to be a foundational course to be built upon with additional two to four- hour modules specific to the workplace or occupation. Pre and Post training tests are included.





# SAFETY / INDUSTRIAL CERTIFICATION

## **FORKLIFT SAFETY**

Obtain compliance with OSHA standard 1910.178 for powered trucks as a new driver, attend for refresher training or update your certification every three years by exploring the fundamentals of forklift operation. Students receive classroom and hands-on application by practicing with a forklift.

**Friday, March 13, 2026**      **Thursday, May 21, 2026**  
8 a.m. – 4:00 p.m.      or      8 a.m. – 4:00 p.m.  
Fond du Lac Campus      Fond du Lac Campus

\$150 per person. Price includes materials. Lunch on your own.

## **OSHA 30 GENERAL INDUSTRY**

The OSHA 30 Hour General Industry class is for supervisors and those employees that desire a more extensive safety and health background. Participants will receive additional training on hazards that are specific to their job in general industry. They will cover 30 hours of mandatory and optional topics. Upon successful completion of the class, the participants will receive an OSHA 30 Hour General Industry card from the National Safety Education Center. Materials included.

**March 10, 11, 12 and 13, 2026**  
8 a.m. – 4:30 p.m.  
Fond du Lac Campus, O-209

\$1,049 per person. Price includes materials and refreshments.



## **Additional Services**

Moraine Park's skilled training staff can provide technical assistance to help your company to be more profitable. Some of the areas where we can provide assistance are:

- **Part Processing** - We can provide ideas for faster material removal, programming improvements and program optimization.
- **Tool Selection** - Increase production using the correct tool and inserts.
- **CNC Control Training** - Our skilled staff has worked with many different controls and can help your staff to learn how to navigate your controls to be more efficient and make your machine work to your advantage. We have extensive experience with Fanuc, Siemens and Haas controls.
- **CMM Programming and Operation** - We can help get your staff up to speed with basic programming and operation of CMM equipment. Let us teach your operators the fundamentals to get them up and running.
- **Metrology** - We can work with your staff to build their metrology skills. We can help with teaching staff to read micrometers and calipers through the proper use of comparison equipment.

Contact us at 920-924-3219 to talk to someone about additional services.



**MORaine PARK**  
TECHNICAL COLLEGE

## Workforce Advancement Training Grants

Forty-nine local businesses benefited in 2025 from Workforce Advancement Training Grants secured by Moraine Park on their behalf. Grant awards totaled nearly \$1,170,596 and will provide almost 6,000 hours of training. The grants will help these businesses develop customized leadership, continuous improvement and advanced technical skills training to transform their business operations.

**For information on how you can take advantage of current grant opportunities and develop your workforce, call 920-924-3449 or email [training@morainepark.edu](mailto:training@morainepark.edu).**



## Facilities Rental

Moraine Park Technical College is pleased to make its facilities and equipment available to the community. Classrooms, state-of-the-art conference centers and computer labs are just a few of the many options the College offers to help meet your facility needs.

**For information, go to [morainepark.edu/experience-mptc/facilities/rent-a-room](http://morainepark.edu/experience-mptc/facilities/rent-a-room)**



# Online Learning with Ed2go

Online learning can be the answer to your company's difficult training needs. Do you need to train employees at multiple locations or on different shifts? Do you need to offer professional development or personal enrichment training for your employees? Or are you looking for short duration skill building? Online training can meet these needs through two options, instructor-led courses or self-paced tutorials. Here is how they compare:

**To learn more about the 3,800 training options offered by Ed2Go, visit:**  
**[www.ed2go.com/mptc-pro](http://www.ed2go.com/mptc-pro).**

**Ed2Go classes do not transfer to credit or non-credit programs and are not eligible for financial aid at Moraine Park. Ed2Go certificates are not Moraine Park certificates.**

For more information on how you can include online learning as one of your training options, please contact us at [training@morainepark.edu](mailto:training@morainepark.edu) or call 920-924-3219 to be put in contact with one of our sales specialists.



## SELF-PACED TUTORIALS

- Build skills or earn continuing education credits.
- Start anytime.
- Most tutorials can be completed in a few hours.
- Quick self study on demand.
- Supported independent study.
- Certificate of completion awarded with passing score.
- Courses are available from several weeks to several months after completion for review.

## INSTRUCTOR-LED COURSES

- Use for professional development and personal enrichment.
- Sessions start monthly.
- Convenient six-week format.
- Interactive learning environment.
- Instructors lead each course.
- Certificate of completion awarded with passing score.

## CERTIFICATES AND COURSES

- Instructors are experts in their field.
- Courses are designed by instructors that teach them.
- Monthly start dates—Feb. through Nov.
- Courses take an average of 16 hours to complete.
- Register for individual courses or for the entire certificate.

**For more information on how you can include online learning as one of your training options, call us at 920-924-3219 or email us at [training@morainepark.edu](mailto:training@morainepark.edu).**

MORAINE PARK

ECONOMIC AND WORKFORCE  
DEVELOPMENT

# Scan to Register

## Explore Opportunities for Growth

Our team has years of experience and expertise in their respective fields, allowing them to provide customized and relevant learning experiences. We understand the specific needs and requirements of each industry and can tailor our teaching methods to ensure that you and your workforce are equipped with the professional and technical skills you need.

Engaging in hands-on interactive learning activities, allows for a deeper understanding and retention of the information. Our approach enhances the learning experience and prepares participants to apply solutions to real-world challenges as they occur in the workplace.

**To register for one or more training sessions, please scan the QR code at right.**



Get started today



MORaine PARK

ECONOMIC AND WORKFORCE  
DEVELOPMENT

235 N. National Ave., PO Box 1940  
Fond du Lac, WI 54936-1940

**NOW OPEN!**

Advanced Manufacturing Center at the Moraine Park Technical College West Bend Campus

