

# **Innovation 2020 Strategic Plan 2016-17 Annual Plan**

## **Mission, Vision, Value Statements, Strategic Priorities and Objectives**

### **Mission**

*Preparing students for success in a diverse and globally connected world.*

### **Vision**

*A college of choice for students, and a strategic partner for business and industry.*

### **Value Statements**

**Student-Success:** We value a responsive and supportive environment providing the rigor and relevance necessary to advance student learning, development and success.

**Collaboration:** We value collaboration and communication among students, staff and community partners to strengthen our district and communities.

**Lifelong Learning:** We value learning as a lifelong journey in the pursuit of personal and professional growth.

**Innovation:** We value innovation and creativity to remain a leader in global technical education.

**Integrity:** We value fair, honest, respectful and ethical behaviors.

**Inclusiveness:** We value inclusiveness and respect for all, providing accessible education to diverse learners, including demographic groups historically underserved by higher education. We believe that team work is critical, that each member is important to accomplishing our mission.

**Accountability:** We value individual and shared responsibility for our actions and ensuring the future of Moraine Park, both academically and fiscally.

**Continuous Improvement:** We value informed decision-making which promotes sustainability, continuous improvement and effective and efficient use of resources.

**Flexibility:** We value the ability to remain nimble and able to respond quickly to meet changing student and workforce needs.

## Strategic Priorities

**Build a supportive culture to make us an employer of choice** — the capacity of the college to implement Innovation 2020 will depend on highly skilled, committed and engaged instructors and staff. As an increasingly greater number of the college workforce retires, we will need to be able to recruit and retain top talent. In order to develop and maintain a positive culture and climate, effective leadership at all levels will be required.

- Objective: Enhance an environment that fosters greater collaboration, employee satisfaction and engagement.
- Objective: Develop effective strategies, opportunities, and resources to engage employees.

**Improve student success through innovative programming, delivery, and services** — to remain competitive and meet the rapidly changing needs of our diverse student population and employers, the college will need to adopt new methods, create new offerings, and offer new approaches to learning.

- Objective: Capitalize and advance technologies and our environment to enhance teaching, learning and services.
- Objective: Identify areas of occupational demand using the program development process to create or redesign cost-effective programming.
- Objective: Enhance and promote services to support student development and diversity.

**Strengthen our K-16 and community connections** — the College prepares students not only for careers, but for the next level of higher education. This requires coordinated planning and communication with school districts and communities and expanded relationships with four-year colleges and universities to enable our students to seamlessly continue their educations.

- Objective: Be the solution for the workforce shortage and skills gap.
- Objective: Initiate and cultivate K-16, business and community partnerships.
- Objective: Promote employee and student engagement within our communities.

**Advance the efficient and effective use of technology** — the college must have contemporary technology and labs and reliable, compatible and intuitive information technology systems to support learning, student services, and college processes.

- Objective: Assess the impact of college technology and related processes for effectiveness and efficiency.
- Objective: Identify and address areas of greatest need for technology improvements and training across the College.
- Objective: Strengthen existing technologies or integrate new technology to improve student access and support.