

**MORAINÉ
PARK
2012-2013
COLLEGE & FOUNDATION
ANNUAL
REPORT**



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MISSION STATEMENT

Innovative education for an evolving workforce and community.

PRESIDENT'S MESSAGE

Dear Friends of Moraine Park,



I am excited to present to you Moraine Park Technical College's 2012-2013 Annual Report. Each year I grow more impressed by the accomplishments achieved by our students, faculty and staff. In only two short years with the College, I have already been so fortunate to be a part of many milestones including the celebration of our 100 year anniversary, building additions and remodels, and implementation of community-based programs – all to benefit our students and enhance services to the Moraine Park District.

Each year, as I reflect back, I find that I am most proud of the efforts put into the growth and enhancement of our programs and facilities and the connections our faculty and staff continue to build with our communities. To better serve our students, Moraine Park staff is always working to enhance our programs to provide students with the technical skills and tools they need to be successful in their careers. In addition to the continued growth of our programs, we also look for ways to provide the most up-to-date technology for our students. In fact, you will see several enhancements to the College's facilities including a new regional center in Jackson and state-of-the-art equipment being added to many of our program labs.

This year's Annual Report again offers a summary of the 2012-2013 successes and highlights of the Moraine Park Foundation. Thanks to the generosity of our donors, Moraine Park students continue to be able to achieve their educational goals; goals that without the assistance of Foundation scholarships would likely be out of their reach. We appreciate our donors continuing to recognize the impact their generous gifts have on the lives of so many.

Thank you for your continued support of Moraine Park. Without you, we could not provide such a valuable resource to our communities. All of us at Moraine Park are driven to providing educational opportunities for many and demonstrating excellence in all we do. I look forward to leading the College in a direction that benefits all of our stakeholders and, most importantly, our students.

Sincerely,

A handwritten signature in black ink that reads "Sheila Ruhland". The signature is fluid and cursive.

Sheila Ruhland, Ph.D.
President



Dr. Sheila Ruhland with 2013 Student of the Year Tom Griesmer.

VISION STATEMENT

Moraine Park Technical College will be a respected and preferred educational leader.

2012-13 DISTRICT BOARD



(Back left to right) Vernon Jung, Jr.; Donna Goetz; Jodine Deppisch; Mary Kerrigan; Lowell Prill;
(Front left to right) Dr. Richard Zimman; Lisa Mader; Shirley Kitchen; Mike Miller.

ACCREDITATION

The following programs are individually accredited or approved:

- Alcohol and Other Drug Abuse** – State of Wisconsin Department of Safety and Professional Services
- Barber/Cosmetologist/Nail Technician** – State of Wisconsin Department of Safety and Professional Services
- Barber/Cosmetologist Apprenticeship** – State of Wisconsin Department of Safety and Professional Services
- Clinical Chiropractic Specialist** – Wisconsin Chiropractic Examining Board
- Health Information Technology** – Commission on Accreditation for Health Informatics and Information Management Education
- Medical Assistant** – Commission on Accreditation of Allied Health Education Programs and American Association of Medical Assistants
- Medical Laboratory Technician** – National Accrediting Agency for Clinical Laboratory Sciences
- Nursing** – National League for Nursing Accrediting Commission, Inc., and the Wisconsin Board of Nursing
- Radiography** – Joint Review Commission on Education in Radiologic Technology
- Respiratory Therapist** – Committee of Accreditation for Respiratory Care
- Surgical Technology** – Commission on Accreditation of Allied Health Education Programs in cooperation with the Accreditation Review Council on Education in Surgical Technology and Surgical Assisting

Moraine Park Technical College has been reaccredited through 2015 by the Higher Learning Commission (HLC) through participation in the Academic Quality Improvement Program (AQIP). The AQIP infuses the principles and benefits of college-wide continuous improvement into Moraine Park's culture by providing an alternative process through which our already accredited institution maintains accreditation from the HLC.



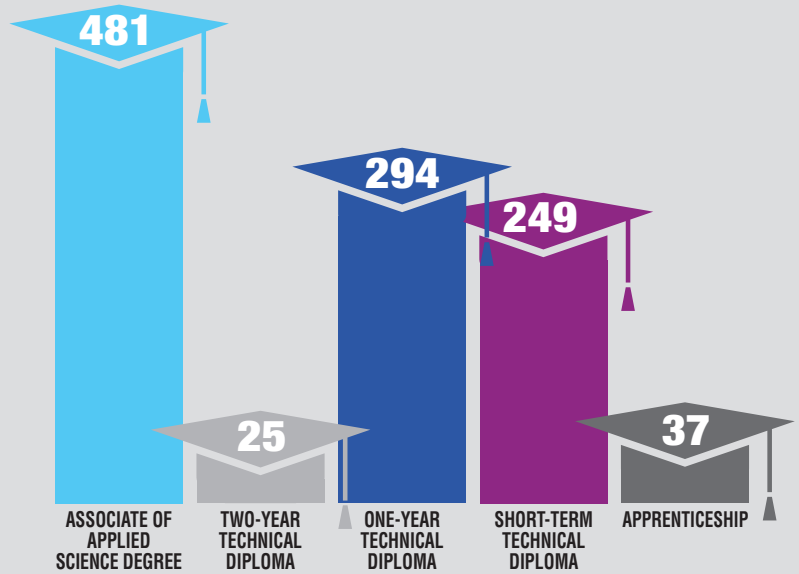
FACTS AT A GLANCE

2012-2013 TOTAL STUDENTS SERVED = 19,358



	Total
Associate of Applied Science Degree	3,354
Two-Year Technical Diploma	132
One-Year Technical Diploma	815
Short-Term Technical Diploma	271
Apprenticeship	138
Other: (Non-Program, Certificate, Career Prep, etc.)	14,648

DEGREES AWARDED TOTAL = 1,086



DIRECT PUBLIC HIGH SCHOOL ENROLLMENTS

12.2%

OF 2012 DISTRICT H.S. GRADS ENROLLED AT MORAINÉ PARK WITHIN ONE YEAR OF GRADUATION

17.6%

OF 2011 DISTRICT H.S. GRADS ENROLLED AT MORAINÉ PARK WITHIN TWO YEARS OF GRADUATION

FACULTY AND STAFF, MANAGEMENT, CONFIDENTIAL AND SUPPORT PROFESSIONALS

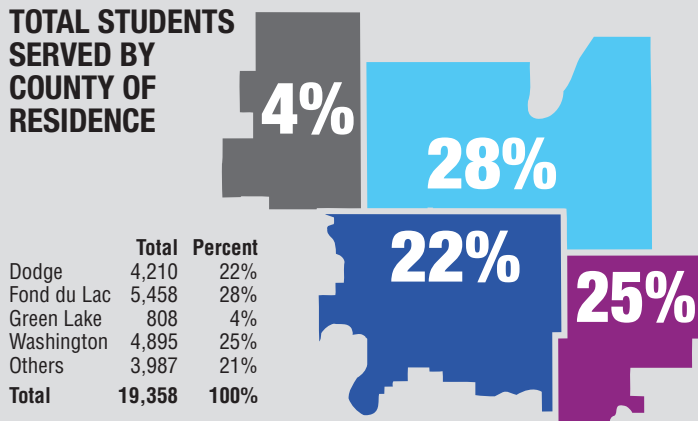
373

FULL TIME

45

PART TIME

TOTAL STUDENTS SERVED BY COUNTY OF RESIDENCE



2012-2013 STUDENT DEMOGRAPHICS BY AGE

Students Enrolled (excluding Career Prep students)

Average Age	37
Median Age	33
Modal Age	23

Program Students

Average Age	30
Median Age	27
Modal Age	22

30
AVERAGE AGE OF PROGRAM STUDENTS

ACHIEVING SUCCESS



Lomira High School students celebrate Dual Credit Day.

DO THE DUAL: CELEBRATING 20 YEARS OF CAREER PREP

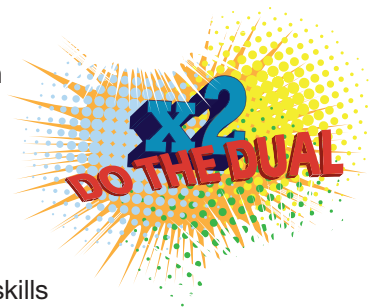
In April, Moraine Park, Lomira High School, the Wisconsin Technical College System (WTCS) and the Department of Public Instruction (DPI) came together to celebrate 20 years of dual credit offerings to Wisconsin high school students. April 30, 2013 was proclaimed by Gov. Scott Walker as “Dual Credit Day” in Wisconsin and the “Dual Credit Day” celebration brought business and education leaders from throughout the State together. Former Moraine Park President John J. Shanahan, who was instrumental in the development of dual credit, spoke of Moraine Park’s role in establishing dual credit. In 1986, Shanahan applied for a \$20,000 grant from Metropolitan Life to develop technical college curriculum for high school students. Just five institutions in the nation were awarded a grant, and Moraine Park was one of them. In the first year, Lomira students were offered 10 associate degree courses taught by high school staff. Seven

years later, WTCS made the program official. Today the program is known as “Career Prep.”

The dual credit program allows students to simultaneously earn high school and college credits with a single course or sequence of courses. Over the past five years, participation in dual credit has doubled, with more than 21,000 high school students across the state taking advantage of the program.

“These partnerships not only ensure that students know what to expect in college but the college credits they earn can also mean cost savings and an accelerated career path,” said Morna K. Foy, president of the Wisconsin Technical College System.

An estimated 65 percent of available jobs over the next 10 years will require skills provided by technical education. Programs like these help prepare students for college or a career upon high school graduation.



MORaine PARK NAMED AS MILITARY FRIENDLY SCHOOL

Moraine Park received the Military Friendly School Designation for the third consecutive year. The prestigious award is only presented to the top 15 percent of colleges nationwide who embrace America's Student Veterans. Moraine Park received the award for its continued efforts to recruit and retain military and student veterans. Along with the numerous services Moraine Park provides for military and student veterans, the 2012-2013 School Year was the inaugural year for the Student Veteran's Club.



MORaine PARK WINS PRESTIGIOUS ADVERTISING AWARD

Moraine Park was honored with a Gold ADDY award presented by the AAF-Fox River Ad Club at the 2013 ADDY Awards for their 2012 Viewbook. The College also earned two silver Medallion Awards from the National Council for Marketing & Public Relations.

FACULTY AND STAFF HONORED

Moraine Park adjunct faculty member, Nicholas Liefeld was honored with the Fellow of the American Society for Quality award in December for his contributions to the Economic Case of Quality Commerce, Moraine Park and the State of Wisconsin. Liefeld is approximately one of 600 people in the nation who carry this distinction.

Jim Olson, Civil Engineering – Structural instructor at Moraine Park, received the 2013 Revit Architecture Certified Professional certification in December after attending the Autodesk University conference and passing an extensive exam. Olson plans to incorporate

the information he learned at the conference into Moraine Park's Civil and Structural Engineering program course curriculum.

Moraine Park staff members Stephanie Lueck, Amy Patterson and Bonnie Baerwald were honored for their contributions to technical education by the Wisconsin Association for Career and Technical Education's (WACTE) in April.



Lueck, financial aid specialist. 2013 Professional Excellence – Outstanding Support Professional.



Baerwald, vice president, finance and facilities. 2013 Professional Excellence – Outstanding Member – Community Involvement Award.

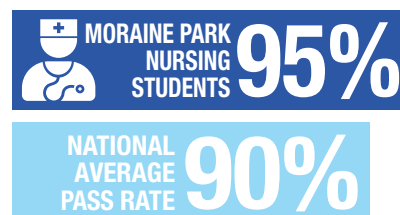


Patterson, communications instructor. 2013 Professional Excellence – New Instructor Award.

NURSING STUDENTS SURPASS NATIONAL RATE

Moraine Park nursing students have once again surpassed the national pass rate National Council Licensure Examination for Practical Nursing (NCLEX-PN) and the National Council Licensure Examination for Registered Nursing (NCLEX-RN) exams.

Pass Rates for the NCLEX-RN Exams





2013 Moraine Park graduates.

One hundred percent of first-time Moraine Park test takers successfully passed the NCLEX-PN while 95 percent passed the NCLEX-RN.

CLASS OF 2013: SUCCESS IS A JOURNEY, NOT A DESTINATION

With friends, family and Moraine Park faculty and staff in the crowd, more than 300 students lined up in caps and gowns to receive their diplomas and become the newest Moraine Park alumni. In total, over 1000 Moraine Park students completed their studies this year.



Moraine Park welcomed Jim Wessing, president and co-founder of Kondex Corp., as this year's commencement speaker. During his

speech, Wessing gave an optimistic outlook to graduates noting that now is a wonderful time to be graduating. He also challenged the new graduates to think differently saying "through education and learning, we get to decide what has meaning and what has purpose on earth."

AREA STUDENTS EXPLORE STEM

At Moraine Park's annual Toolin' It! Camp, students from area middle and high schools learned about manufacturing through instruction, hands-on activities and meeting leaders in the manufacturing industry. Participants covered a wide range of topics from computer-aided design and CNC, to electricity and welding.



A group of middle school girls also got to test their engineering skills at Moraine Park's first Engineering for Girls Camp in June. During the four-day camp, participants got to build and program robots to complete a variety of challenges.

These are just a few of the programs Moraine Park is offering to help expand the STEM (Science, technology, engineering and mathematics) opportunities throughout the Moraine Park District.

GOETZ JOINS DISTRICT BOARD



Donna Goetz joined the Moraine Park District Board in July 2012 as an employee member from the eastern portion of the district. As an educator

and active West Bend community member, Goetz is an asset to the College Board.

STARAL NAMED 2013 DISTINGUISHED ALUMNUS



Moraine Park named Mike Staral ('78 Tool and Die Technologies) as their 2013 Distinguished Alumnus.

Staral, a long-time West Bend resident, prides himself on being Moraine Park's "biggest fan." Since completing his degree, Mike has been employed with Willer Tool Corporation in Jackson, Wis., holding positions from apprentice to his current role as vice president of manufacturing.

Staral currently serves as Tool and Die/CNC Advisory Committee chair and is an employee member on the Moraine Park District Board. Staral also assists with Moraine Park alumni events and regularly advocates for technical education at area high schools.

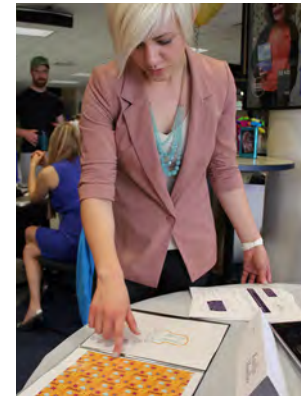
NEW ALUMNI PRESENT THEIR WORK AT PORTFOLIO NIGHT

In May, students from the Web Design, Graphic Communications and Interactive Media Design programs got to show off their artwork to friends, family and potential employers. Portfolio Night featured 2D and 3D animations, edited

video shorts, original illustrations, logo designs, and advertising posters and billboards created by the students.

Each year the Moraine Park Alumni Association is proud to

welcome graduates as Moraine Park Alumni; May was especially exciting as the association welcomed the first group of graduates from the new Interactive Media Design program.



TIBETAN MONKS TEACH STUDENTS AND COMMUNITY ABOUT ANCIENT ART



In March, Moraine Park hosted Tibetan Monks at their Fond du Lac campus. During their four-day visit, they shared their culture and traditions with students, staff and the community.

The group completed a colorful sand painting of a mandala and performed sacred music and dances. At the closing ceremony, the elaborate painting was destroyed, and the sand shared with those in attendance. The Monks believe destroying the painting helps bring the mind balance and strength in the face of change.

The event was made possible by Moraine Park's Student Senate.

ECONOMIC & WORKFORCE DEVELOPMENT



Members of Moraine Park's District Board with Governor Scott Walker and Moraine Park President Sheila Ruhland.

2012-13 KEY ACCOMPLISHMENTS

- Implemented two CNC and two Welding boot camps through the support of the Wisconsin Covenant Foundation and U.S. Department of Labor TAACCCT funding. 52 students completed training, and 85 percent received employment offers.
- Received \$374,546 in Workforce Advancement Training (WAT) Grant Funding to support businesses in: Calumet (2), Columbia (1), Dodge (4), Fond du Lac (9), Green Lake (2), Ozaukee (1), and Washington (8) counties.
- Awarded U.S. Department of Labor TAACCCT grant in collaboration with the WTCS, totaling \$647,000 over the next three years to support short-term welding certificates.

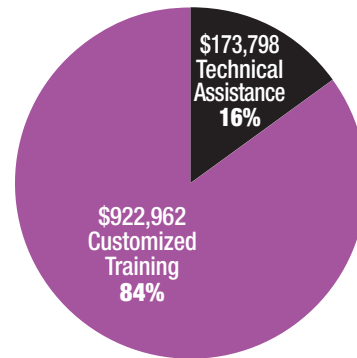
BUSINESS AND INDUSTRY SERVED

A&W Iron & Metal, Inc.
 Agnesian HealthCare
 Alliance Laundry Systems
 Amerequip
 Animart, Inc.
 Apache Stainless Equipment Corporation
 ARC
 Aurora Manufacturing
 Back In Action Rehabilitation
 Badger Mining Corporation
 Beaver Dam Community Hospital Home Care
 Berlin High School
 Blue Cross Blue Shield

Busse/SJI Corporation
 Cole Manufacturing
 Combination Door Company
 Del Monte Foods
 Department of Corrections
 Department of Natural Resources
 Dodge County Highway
 Dodgeland High School
 ed2go
 F. Ziegler Enterprises, Ltd.
 Fives Giddings & Lewis
 Fond du Lac Association of Commerce
 Fond du Lac Express

Fond du Lac Fire Department
 Gleason Reel Corporation
 Glenroy, Inc.
 GO Riteway Transportation
 Grande Cheese
 Green Lake High School
 Haas Factory Outlet, LLC
 Hartford Area Chamber of Commerce
 Helgesen Industries
 Interior Systems, Inc.
 Invenergy, LLC
 J.M. Smucker Company
 JER, Inc.

2012-2013 BUSINESS AND INDUSTRY CONTRACT REVENUE \$1,096,760

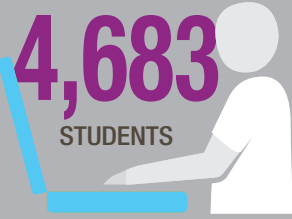


WTCS ECONOMIC IMPACT SURVEY RESPONSES 2012-13

- 100% said the training met or exceeded their expectations.
- 100% would utilize Moraine Park services in the future.
- 100% would recommend Moraine Park services to others.

INDIVIDUALS AND COMPANIES PROVIDED CUSTOMIZED TRAINING

4,683
STUDENTS



102
FTEs



91
COMPANIES



CONTRACTS

454
CUSTOMIZED TRAINING

107
TECHNICAL ASSISTANCE

MORaine PARK BOOT CAMPS FILL IMMEDIATE WORKER SHORTAGES

Governor Scott Walker announced last year that Moraine Park would receive a \$707,647 Wisconsin Workforce Partnership Grant to create training programs to help resolve the manufacturing worker shortage Wisconsin currently faces. By utilizing the grant money and developing partnerships with local businesses, Moraine Park established a Manufacturing Skills Academy.

The intense 12- to 15-week boot camps combine a 72-hour paid internship with course work, including Occupational Math, Print Reading, Team Building and Problem Solving and courses specific to their program. Skill training for CNC includes basic programming, machining and turning center, while Welding students learn welding and cutting techniques. Students are required to achieve a 98 percent attendance rate and a grade of C or better in each course. At graduation, students earn a credentialed certificate and, in most cases, immediate employment.

In addition to the Wisconsin Workforce Grant, Moraine Park also received a \$647,000 U.S. Department of Labor Trade Adjustment Assistance Community College and Career Training Grant Program (TAACCCT). A portion of the grant dollars were used for the purchase of five VRTEX 360 welding simulation stations. The stations will reduce material waste, scrap and energy consumption associated with traditional welding training. The remainder of the TAACCCT grant funds will support three years of welding boot camps.

“The welding simulation stations will allow for flexible training times for our students,” Sheila Ruhland, Moraine Park president, said. “We are especially grateful for the learning possibilities this new grant has provided.”

As of June 2013, 52 individuals have completed the boot camps. Of those, 43 have secured employment, received job offers, or are continuing their education. In all, Moraine Park hopes to train more than 180 workers and, in doing so, fill a welding and CNC workforce void.



January 2013 saw Moraine Park’s first group of CNC Boot Camp students graduate. Wisconsin Department of Workforce Development Secretary Reggie Newson, front, left, presented students with their certificates.

John Crane
John Deere Horicon Works
JRB Electric, Inc.
June Tailor, Inc.
Kewaskum School District
King Manufacturing, Inc.
Knaus Cheese, Inc.
Kondex Corporation
Lakeland Care District
Lutheran Home
Mac Metal Products of Wisconsin
Madison Gas and Electric
Mantz Automation

Markesan Public Schools
Maysteel, LLC
Mayville Engineering Corporation
McNeilus Steel, Inc.
Mercury Marine
Metalcraft of Mayville
Metko, Inc.
Michels Corporation
Mid-States Aluminum Corp.
Myers Manufacturing
National Exchange Bank & Trust
National Rivet
Oakfield Public School

Princeton High School
ProBuild
Quality Packaging Systems
Regal Ware, Inc.
Reliable Door Systems
Ripon College
Ripon Community Printers
Ripon High School
Rytec Doors
Schmid Pipeline Construction, Inc.
Seneca Foods Corporation
Slinger School District
Steiner Electric

Stevens Construction Corporation
TAB Products Company, LLC
Tank Technology, Inc.
Threshold, Inc.
UW Fond du Lac
UMOS
United Wisconsin Services, Inc.
Wausau Equipment
Weasler Engineering, Inc.
WellPoint
West Bend Mutual Insurance Company
WI Correctional Training Center
Workforce Development Board of South Central Wisconsin

FINANCE & FACILITIES

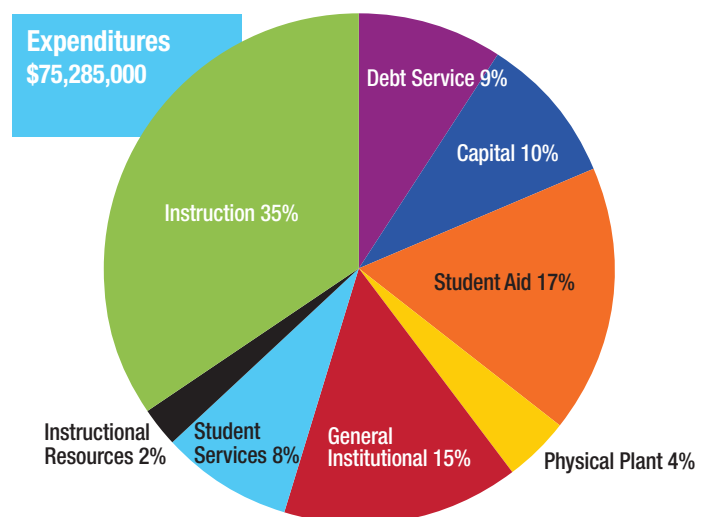
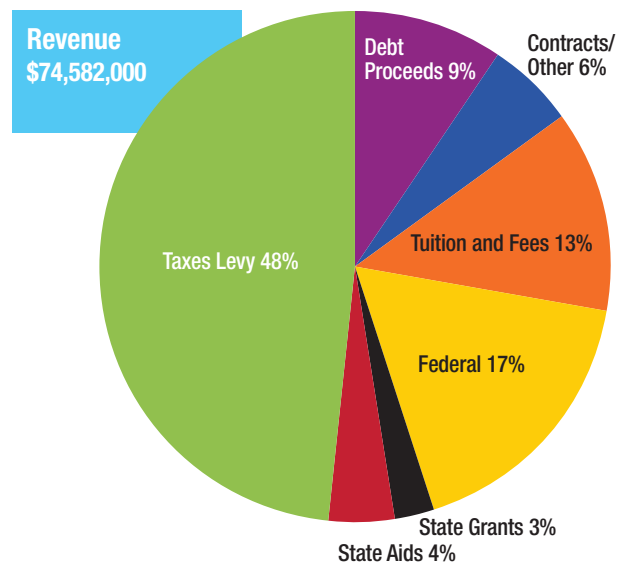
FINANCIAL EXCELLENCE

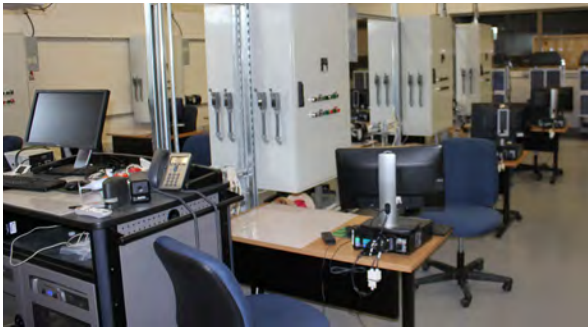
Moraine Park continues to be recognized for its commitment to excellence in financial reporting. In 2013, Moody's Investors service reaffirmed the status of Moraine Park's general obligation debt credit rating at Aaa. The Aaa rating reflects the College's ability to borrow money at a reduced tax rate. The strong rating is due to a sizable tax base favorably located near major employment centers, strong financial operations that are supported by healthy reserves (estimated 33.4% general fund reserve as a percentage of expenditures) and an average debt burden that is expected to remain manageable.

During the year, three promissory note issues were called. One note issue was paid off three years in advance of its maturity; two other notes were refinanced at significant rate savings. Overall, these actions saved District taxpayers approximately \$80,000.

At time of printing, the 2012-13 basic financial statement and grant compliance audits were in-process by our independent audit firm. However, the College expects an unqualified audit opinion – the most positive opinion an audit firm is able to issue. For the past 19 consecutive years, the College has also earned the Government Finance Officers Association Award for Excellence in Financial Reporting.

2012-13 FINANCIALS GOVERNMENTAL FUND TYPES – UNAUDITED





West Bend Electricity classroom updates.



The new Jackson Regional Center.

FACILITY DESIGN AND CONSTRUCTION

BEAVER DAM CAMPUS

The Beaver Dam campus currently houses a national training center for Mercury Marine, the world's leading manufacturer of recreational marine propulsion engines. In 2012-13, District staff worked jointly with Mercury Marine representatives to remodel over 4,400 square feet to convert vacated space into an additional wet lab and general classroom space dedicated for expanded Mercury Marine training. The remodel also included a general college classroom and expanded office space for the instructional technology staff.

An additional project included a roof replacement for an aged section of the campus per the District facilities rotation plan.

FOND DU LAC CAMPUS

A major section of the existing Fond du Lac campus library was remodeled to accommodate a new Pearson VUE test center. The Pearson Company and the American Council on Education recently formed the General Educational Development Testing Service, which is mandated for offerings within the Technical College System by January 2014. This remodel includes a new computerized testing center along with additional study rooms, office and storage spaces within the existing library.

Other projects included a roof replacement and a boiler upgrade in the C-building as outlined in the District facilities rotation plan.

WEST BEND CAMPUS

A multi-phase project began in May 2012 to transition all building trades (construction; electricity; and heating, ventilation and air-conditioning) into one consolidated area at the West Bend campus with a strong focus on sustainability. Construction was completed on Phase II during 2012-13 and included the remodeling of almost 18,000 square feet related to shop upgrades, extensive lab enhancements, and general classroom space for the building trade program.

The final phase III project includes a 9,000 square foot addition for a multi-purpose lab to be shared by all of the building trade programs. This building will have a dirt floor for hands-on-training but be large enough to house solar panel instruction and will allow the construction of small buildings within the facility. Construction began in May 2013 and was completed in November 2013.

JACKSON REGIONAL CENTER

A new District regional center was created in the Village of Jackson to provide a solution for meeting the increasing demand for skilled workers in current and projected positions within Washington County. The District is leasing over 9,700 square feet of space to include specialized labs for welding, fabrication and computerized numerical control. Additional space was remodeled for a computer lab, a general classroom, as well as office and conference room space.

STUDENT SUCCESS

NEVER GIVE UP

Cheers, tears, hugs and applause were all part of Moraine Park's GED/HSED Graduation Ceremony, as 56 students crossed the stage to receive their GED/HSED certificates. Students had to pass five standardized tests in math, reading, writing, social studies and science to earn their GED/HSED. Over 300 students completed the program at Moraine Park in 2012-13.

During the ceremony, Angela Long, this year's student speaker, delivered an inspiring speech sharing her struggle to earn her GED after having a child at age 15.

"I have been waiting for this for a long time," Long said. "This is a huge achievement for me, and it shows that it is so important to follow your dreams and never give up."

STUDENTS SPREAD HOLIDAY CHEER

December is often one of the busiest months for students as they are finishing up final projects, cramming for end-of-semester exams and registering for spring classes. Despite their busy schedules, many student clubs and organizations found time to make spirits a little brighter for families in need last holiday season.

At all three Moraine Park campuses, students decked the halls with boxes to collect food, toys and clothing for various community organizations. Over 10 student clubs adopted families through the Salvation Army or collected nonperishable food items for a local food pantry.



GED/HSED student speaker Angela Long raises her hand in celebration.

In West Bend, the Student Senate held a toy drive for local youth, and the Super-Motivated Adults Returning to School (SMARTS) Club adopted a local family in need. The Beaver Dam Student Senate held a silent auction to benefit the Dodge County Humane Society and Clothes for Kids. Students on the Beaver Dam campus also volunteered for more than 12 hours at Green Valley, an organization that

serves individuals with disabilities in Dodge County. The Multicultural Club sponsored a toy drive, and the Electrical Power Distribution Club rang bells for the Salvation Army.

In Fond du Lac, the Straight and Gay Alliance (SAGA) Club helped St. Paul's church with over 900 families who preregistered to receive food for the Thanksgiving holiday. The Student Veteran's Association (SVA) ran a Christmas in a Shoebox campaign by packaging and mailing donated items to deployed troops. Staff and units of the College donated items to support Elijah's Mantle/Ebony Vision. This local organization supports at-risk minority youth, ages 6-18, in the Fond du Lac area that are in need of clothing and shoes this holiday season.

STUDENTS HONORED

The hard work and academic achievement of many students at Moraine Park were recognized during the College's annual Student Awards Banquet held May 2013.



Mihai Schnell-Harrison

Schnell-Harrison earns Student Ambassador Award: Each year Moraine Park chooses a student to represent the College as the district student ambassador.

This year, Mihai Schnell-Harrison of Ripon was chosen as the 2013-14 District Student Ambassador. Schnell-Harrison is a second-year student pursuing an associate of applied science degree in Business Management and Supervision.

Griesmer named Student of the Year:

Moraine Park presented its eighth Student of the Year Award to Tom Griesmer of Rubicon from the Electrical Power Distribution program. Nominees must



Tom Griesmer

be graduating, exemplify the College's core abilities and also excel in classroom and community involvement. The winner is selected by a committee of students, support staff, faculty and administration members.

Governor recognizes Moraine Park student:

Diane Stepp, was recognized in Gov. Scott Walker's Jan. 16, 2013, State of the State Address for completing the vigorous 15-week



Diane Stepp

CNC Machinist Boot Camp. Stepp was the only female in the group of 12 graduates who completed the first CNC Machinist Boot Camp funded through the Wisconsin Covenant Foundation, Inc.

Each participant was required to complete an internship at one of the partnering companies. Stepp was placed at Amerequip, in Kiel, Wis., for her internship and was very happy when they asked if she wanted to continue working with them in a full-time role as a CNC operator.



Moraine Park students discuss growing micro-greens.

STUDENTS TEACH COMMUNITY GREEN OPTIONS

In celebration of Earth Day, students from the Culinary Arts program and the IT Club held two events to teach the community about things they can do to protect the environment.



Culinary students held an Earth Day open house where they shared ways to prepare food in a sustainable way. Students held demonstrations and shared information on topics like aquaponics, hydroponics, dehydration, cheese making, urban gardening, window gardening, microgreens, plant cloning, sprouting seeds and juicing.

The College's IT Club held an E-cycle event to educate the community on the proper way to dispose of unwanted electronics. During the event, the students accepted items to be recycled.

COSMETOLOGY STUDENTS GIVE BACK

Even with their demanding program requirements, Moraine Park Cosmetology students found many ways to give back to the community during the school year.

The students first hosted their own Cut It Out event to raise money for domestic violence awareness. During the month of November, Techniques Salon offered purple hair extensions, purple ribbons and hand massages—all proceeds from these services donated to victims of the Azana Salon shooting in Brookfield, Wis.

In June, to honor cancer survivors, the students also hosted their own Cancer Survivor Beauty and Support Day. Cosmetology students at Moraine Park offered survivors free services such as manicures, pedicures, facials, haircuts and scalp treatments.



2013 Cancer Survivor Beauty and Support Day.



Electrical Power Distribution student winners at the 2013 College Lineman Rodeo.

ELECTRICAL POWER DISTRIBUTION STUDENTS SHOW OFF SKILLS AT LINEMAN RODEO

Moraine Park's Electrical Power Distribution (EPD) Club attended the 2013 College Lineman Rodeo at Metropolitan Community College in Omaha, Nebraska. EPD Instructor Jeff Vonau accompanied five teams from Moraine Park that competed in several categories related to their program.

Students demonstrated their skills in four areas: cross arm changeout, obstacle climb, framing from C-1 structure and a lineman knowledge challenge.

Congratulations to Joshua Bernt who was awarded a trophy for first place in the individual obstacle climb. Team members Nick Gahlman, Joshua Berndt, Logan Lynch, and Jacob Wagner also placed second in the team obstacle climb and team cross arm changeout.

ABC SKILLS COMPETITION

Construction apprentices from around the state gathered to demonstrate their knowledge and craft skills at the 2013 ABC of Wisconsin Construction Skill Competition held in February 2013. Apprentices were able to compete in their area of study, including plumbing, carpentry, HVAC and electrical.

In the Carpentry competition, Moraine Park students took the first three places. Phil Heffner of Fond du Lac came in first, followed by Andrew Daul of Cashton in second and Jacob Stacy of Racine in third. Heffner, an apprentice at Northcentral Construction Corporation in Fond du Lac, also competed in the ABC National competition in Birmingham, Ala., last April winning a silver medal.

Other Moraine Park students competing included Kyle Mertes of Waldo and Jacob Konen of Saint Cloud.



Moraine Park students and staff celebrate new Solutions Center Family Shelter.

BEYOND THE CLASSROOM: SERVICE-LEARNING

Students across Moraine Park are giving back to the community and enhancing their classroom learning experiences in the process. The College's new service-learning commitment allows students the opportunity to engage with local organizations while studying classroom competencies.

Students help build new family shelter

Thanks to the help of a group of Moraine Park students and the Solutions Center, Fond du Lac families will now have access to a family shelter. The new family shelter, operated by the Solutions Center, allows two-parent families in Fond du Lac a place to stay in times of need.

Students across a variety of classes and programs had a hand in helping with the shelter. A group of students from the HVAC program did an energy analysis and made repairs to the shelter. Students in sociology, early childhood, marketing and accounting participated in creating the children's bedrooms, the living room, the kitchen and dining space. In a separate service-learning project, a group of culinary students prepared recipes to teach families about cooking healthy meals on a budget.

Lending a paw to those in need

Business students at Moraine Park ended the Fall Semester by planning an event to raise awareness and funding for Sassu Enterprises, a nonprofit organization that provides pet therapy as a self-supporting service and includes serving individuals in hospitals, nursing homes, retirement communities, hospice care, treatment facilities and group homes.

Students created posters and posted displays around Moraine Park's Fond du Lac campus, including a Christmas tree adorned with photos of the ten shih tzus as ornaments. Raffle tickets were sold during the month of November before the event. Moraine Park staff, students and members of the Fond du Lac community shared in the positive role of pet therapy by being able to interact with several of the therapy dogs.



Moraine Park Instructor Julie Dilling and business students give back to Sassu Enterprises.

WHERE OUR GRADUATES ARE EMPLOYED

56%

Employed in Moraine Park District



40%

Employed in WI Outside Moraine Park District

4%

Employed Out of State

TOP 10 MEDIAN ANNUAL SALARIES 2011-2012

Nursing-Associate Degree With a Practical Nursing Exit Point..	\$51,488
Criminal Justice - Corrections	\$45,899
Respiratory Therapist.....	\$44,962
Water Quality Technology	\$43,926
Practical Nursing Exit Point.....	\$43,677
Mechanical Design Technology	\$42,117
Electrical Power Distribution	\$41,597
Civil Engineering Technician - Structural.....	\$39,000
Health Information Technology	\$36,696
Business Management	\$35,919

(2011-2012 Moraine Park Graduate Follow-up Report)

GRADUATE EMPLOYMENT STATUS 2011-2012

Total number of graduates surveyed.....	1,110
Total number responding.....	895
Not available for employment.....	255
Available for employment	640
Seeking employment	75
Total number employed	565
Related occupations.....	434
Unrelated occupations	131

(Includes all students who graduated between July 1, 2011, and June 30, 2012.)

DEGREES DIPLOMAS CERTIFICATES APPRENTICESHIPS

BUSINESS, TECHNOLOGY AND DIGITAL ARTS

3-D Animation Design Certificate

Accounting

Accounting Assistant

Administrative Professional

Advanced Office Software Suite Certificate

Animation Certificate

Audio-Video Certificate

Business Management

- Management and Supervision Emphasis
- Marketing Emphasis
- Small Business Entrepreneurship Emphasis

Digital Marketing

Electronic Publishing Certificate

Entrepreneurship Certificate



Graphic Communications

Human Resource Development Certificate

Human Resources

Information Technology – Applications Developer

- Business Emphasis
- Interactive Media Emphasis

Information Technology – Information Security Certificate

Information Technology – Network Specialist

Information Technology – Technical Support Specialist

Information Technology – Web Designer/Developer

Interactive Media Design

- Animation Emphasis
- Motion Graphics Emphasis

Leadership Development

Multilingual Business Certificate

Office Assistant

Office Software Suite Certificate

Organizational Management Certificate

Principles of Management Certificate

Web Site Coordinator Certificate

CONSUMER AND HOSPITALITY SERVICES

Artisan Baking Certificate

Cosmetology Apprenticeship

Cosmetology

Culinary Arts



Culinary Basics Certificate

Customer Service Certificate

Deli/Bakery Certificate

Food Production Certificate

Food Service Production

Hotel/Hospitality Management (shared)

Nail Technician Certificate

ENGINEERING

Civil Engineering Technician – Structural

Mechanical Design Technology

Mechatronics

Process Engineering Technology

- Industrial/Manufacturing Emphasis
- Quality Assurance Emphasis

Quality/Supervision Certificate

ENVIRONMENTAL SCIENCES AND TRADES

ABC Carpentry Apprenticeship
ABC Construction Electrician Apprenticeship
Air Conditioning, Heating and Refrigeration Technology
Automotive Technician
Automotive Technology
Building Trades Construction Worker
Commercial Refrigeration Certificate
Electrical Power Distribution
Electrical Substation Certificate
Electricity
Industrial Wiring Certificate
Technical Studies – Journeyworker
Wastewater Treatment Plant Operator Apprenticeship



Water Quality Technology
Wind Energy Technology (shared)

GENERAL STUDIES

General Studies Certificate
General Studies Transfer Certificate
Individualized Technical Studies
Liberal Arts Collaborative Agreement

HEALTH SCIENCE AND HUMAN SERVICES

AODA Certification Preparation Certificate
Alcohol and Other Drug Abuse Associate (AODA)
Child Care Services
Chiropractic Assistant: Office Certificate
Chiropractic Assistant: Radiography Certificate
Chiropractic Assistant: Therapy Certificate
Chiropractic Specialist
Court Reporting (shared)
Criminal Justice – Corrections
Early Childhood Administrative Credential Certificate
Early Childhood Education
Early Childhood Inclusion Credential Certificate
Early Childhood Mentor/Protégé Certificate
Early Childhood Preschool Credential Certificate

Emergency Medical Technician
Emergency Medical Technician – Paramedic



Health Care Leadership Certificate
Health Information Technology
Infant/Toddler Credential Certificate
Instructional Assistant
Introduction to the Instructional Assistant Career Certificate
Legal Administrative Professional
Legal Office Skills Certificate
LPN to ADN Progression Track
Medical Assistant
Medical Billing Specialist Certificate
Medical Coding Specialist
Medical Laboratory Technician
Medical Office Specialist
Nursing Assistant
Nursing – Associate Degree With a Practical Nursing Exit Point
Paralegal (shared)
Paramedic Technician
Pharmacy Technician (shared)
Phlebotomy Technician Certificate
Radiography
Respiratory Therapist
Supporting Children’s Learning Certificate
Surgical Technology

MANUFACTURING

Advanced Industrial Maintenance Certificate
Basic Industrial Maintenance Certificate
CNC Set-Up/Operator Certificate
CNC/Tool and Die Technologies
Computer Numerical Control Certificate
Die Design Certificate
Fabrication Technologies
Metal Fabrication
Mold Design Certificate
Tool and Die Technologies Apprenticeship
Welding

WE MAKE A LIVING
BY WHAT WE GET
WE MAKE A
LIFE
BY WHAT WE
GIVE

– WINSTON CHURCHILL



*Tina Pawicz, 2013 Foundation
Scholarship Recipient.*

MORaine PARK

FOUNDATION, INC. 2012-2013 REPORT

Greetings from the Moraine Park Foundation,



The mission of our organization has never been more important. As we continue to seek new ways to “change lives and enrich communities through education,” we also continue to expand the network of friends, alumni and businesses that are supportive of our vision. In doing so, year after year, we are able to provide greater support to the students of Moraine Park who are here pursuing their academic dreams.

As the need of our students continues to rise, so does the need for the Foundation to take a more active role in addressing both student AND community need. In 2012-13, we launched the FACT Initiative (Forming Alliances to Cultivate Talent); our response to the current deficiency of technical skilled workers in our district. The goal is to provide students entering into manufacturing careers with financial resources (grants and emergency aid) to both entice and retain them. More so, the project provides fiscal partners with opportunities to connect and engage with students in a rich and meaningful way. By doing so, we’ve created a program where everyone wins—the students, business and industry, and the communities we serve. Early success with the campaign is a great indicator of what is to come in the way of community support but, most importantly, we will provide aid to over 200 students in the coming year.

Our DreamKeepers fund continues to be an essential means of support for students. This past year, we were able to provide emergency financial aid to over 60 students, who without it, would likely have left Moraine Park prior to graduation. The Foundation Board is committed to continually seeking ways to better meet the needs of today’s students, and emergency aid for those in financial crisis is critical.

It has been a wonderful year—we have awarded over \$185,000 to students in the way of scholarships and emergency aid, and we continue to advance the needle. The gifts of today’s donors have left a mark on the institution and the students whom we’ve been able to support; the gifts of tomorrow will allow us to continue to expand our reach and support the future workforce of our communities. Thank you for allowing us to “change lives and enrich communities through education.”

Sincerely,
Adam Stone
Moraine Park Foundation President

MORAINÉ PARK FOUNDATION

Established in 1976, the Moraine Park Foundation works to advance the College's mission within the Moraine Park District by seeking an added measure of financial support used to offset the financial strain felt by Moraine Park students. Through the years, the 12-member Foundation Board has significantly grown the Foundation endowment and annual fund and, subsequently, disperses an average of \$140,000 in scholarships and \$30,000 in emergency aid annually, most of which is gifted by service clubs, community members, and business and industry.

NEW DREAMKEEPERS® GRANT SOFTENS FINANCIAL HARDSHIPS - HELPS STUDENTS STAY ENROLLED

"One of the top reasons students drop out of college is because of financial setback," says Bonnie Bauer, Moraine Park Technical College director of admissions. "Study after study has proven that. Through Dreamkeepers®, we try to help students stay focused on their academic and career goals when faced with financial hurdles."

Scholarship America Dreamkeepers® provides emergency financial assistance to students at 43 community colleges across the country. Administered through the Moraine Park Foundation, Dreamkeepers® was recently made available to Moraine Park students in such crises. During the 2012-13 academic year, 60 students received a total of \$30,000 in Dreamkeepers® grants, along with access to a financial literacy Web portal designed to help them build their long-term money management skills.

Brenda Sorrell '13, of Fond du Lac, was among them. Thanks to a \$500 Dreamkeepers® award, she will graduate in December with an associate of applied science degree in nursing. Without it, she might have been forced to leave school and work to support her family. "My

family went through a lot," she says. "My husband lost his job, and I wasn't able to have a full-time job and still stay in school." Through Moraine Park's Student Services, she applied for Dreamkeepers® – hoping for a grant to pay for the gas she needed to get to classes four days a week. Shortly thereafter, she was approved for \$500 – a temporary lifeline to keep her afloat. Early results show Dreamkeepers® is doing its job – keeping Moraine Park students enrolled with a little help when they need it most. "During the Fall Semester, all of the 51 Dreamkeepers® recipients returned to school the following semester, except for two, who graduated," says Bauer. Moraine Park – through this and other embraced programs – is working to fight against the norm. More than 30 percent of students leave college after their first year and 50 percent never graduate, according to the U.S. Department of Education – largely because of an unforeseen financial emergency. To qualify for Dreamkeepers®, students must be enrolled in six credits, have a minimum

Scholarship America®

Dreamkeepers®



2.0 GPA and demonstrate their financial hardship. "Now my family is in a much better position," adds Sorrell, "and I don't need to reapply for the grant this semester. I am very grateful it was there when I needed it; I'm not sure what I would have done without it."

Dreamkeepers® is among many offerings available through Moraine Park Student Services. Others include career, disability, counseling, tutoring and employment services; assistance with diversity relations and nontraditional occupations; and help for first-generation, low income and/or students with disabilities.



Beaver Dam Community Hospitals, Inc. CEO Kim Miller, left, and Moraine Park Foundation Scholarship Recipient Tina Pawicz.

TINA PAWICZ '13 - INSPIRING ROTARY TO INSPIRE OTHERS

Beaver Dam Rotary, a community service group dedicated to the mantra, “Service above Self,” recently awarded a \$500 scholarship to Tina Pawicz '13, a Moraine Park Technical College student pursuing an associate of applied science degree in business management/human resources. This is the second consecutive year that Pawicz, of Beaver Dam, Wis., received the scholarship.

“I feel very good that someone believes in me . . .”

***Tina Pawicz
Foundation Scholarship Recipient***

“I feel very good that someone believes in me, not just for one year, but for two years in a row,”

Pawicz said. A single mother of two boys, Pawicz works full-time and attends classes part-time.

Beaver Dam Rotarian, Kim Miller describes Pawicz as passionate about lifelong learning, hardworking and community minded.

“She is focused on her educational and career goals while balancing this with her strong desire to serve as a role model to her children,” said Kim Miller, CEO of Beaver Dam Community Hospitals, Inc., and a Moraine Park Foundation board member.

“Beaver Dam Rotarians were so moved by Pawicz – as they visited with her during a recent appreciation lunch – that they awarded her a second scholarship and increased their donation to support

other Moraine Park students,” adds Kelly Norton, Moraine Park director of College Advancement.

Beaver Dam Rotary joined Fond du Lac Noon Rotary and West Bend Noon Rotary in providing Moraine Park scholarships last year. It’s a trend that is strengthening, according to Norton. “Service groups in our area provide support globally and nationally, as well as in our local communities,” she says. “We are fortunate to have many that support students who share their core values – who work to better their lives, their families’ lives and their communities.”

“Education is power,” attests Pawicz. “When service groups like the Beaver Dam Rotary give gifts for students to

succeed in education, it’s very powerful.” Pawicz has lived this first-hand. After high school graduation, she went straight into the job market and, years later, became a first-generation college student. She’s learned how to be a team player and a leader and what it means to never give up. “When you fail, you figure out a way to improve,” she says. “At Moraine Park, I’ve learned this, along with critical-thinking and problem-solving skills.” Moreover, she’s mastered the art of balancing family, work and school.

Grateful for the Beaver Dam Rotary scholarships, Pawicz urges other students to discover what grants and scholarships are available through the Moraine Park Foundation. It’s a simple process, she attests. “You tell your

“Education is power.”

***Tina Pawicz
Foundation Scholarship Recipient***

story, and the Foundation matches you up with the right donor and scholarship,” she says.

IT'S A FACT - WISCONSIN CRAVES SKILLED MANUFACTURING GRADUATES

New FACT Initiative helps attract/retain students

Cementing its commitment to manufacturing students and industry, the Moraine Park Foundation recently launched the Forming Alliances to Cultivate Talent (FACT) Initiative. It works to entice students to enroll full-time in manufacturing-related programs and, simultaneously, incentivizes them to complete their degrees with performance-based rewards.

Fully funded by corporate donors, foundation support and local gifts, FACT benefits all involved students and area businesses, according to Kelly Norton, director of College Advancement at Moraine Park Technical College. Students gain financial assistance through grant/scholarship aid, direct contact and access to area companies, and a more seamless transition to the workforce through hands-on internships. In turn, area manufacturers and businesses gain access to a pool of highly skilled manufacturing students and graduates.

“FACT is a collaborative effort,” said Brian Johnson, executive vice president at Michels Corp., in Brownsville, Wis. “It’s about all the business leaders saying, ‘Hey we need these people. Let’s engage them. Let’s train them. Let’s hire them.’”



CAMPAIGN GOAL = \$800,000

The campaign goal is \$800,000, which would allow for Moraine Park to offer grant and emergency aid to both first- and second-year program students for the next four-consecutive academic seasons. To date, \$270,000 has been secured and the initiative is gaining momentum. This academic season, FACT will award \$75,000 in grants to approximately 200 first-year students in manufacturing-related programs at Moraine Park, including Welding, CNC/ Tool & Die Technologies, Fabrication Technologies, Metal Fabrication, Mechatronics, Civil Engineering Technician – Structural and Process Engineering Technology, after successful completion of their first semester. In forthcoming years, students will receive merit-based awards in their second year, to encourage retention and completion of programs.



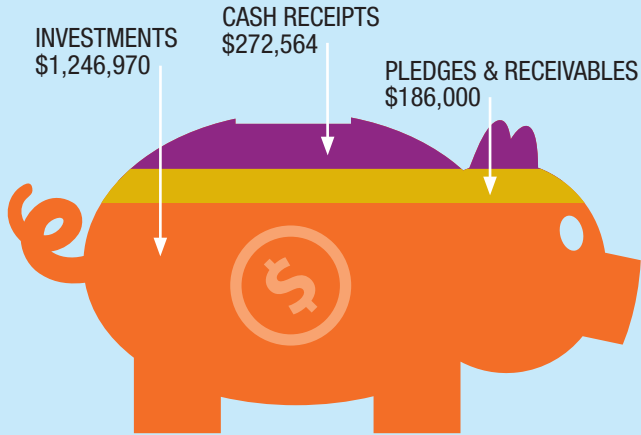
It’s a win-win scenario, according to Norton. “FACT is in place to curb Wisconsin’s craving for qualified manufacturing graduates,” she said. While 54 percent of Wisconsin jobs require technical-skill training, only 46 percent of the workers have the needed skills and training to fill those jobs. An anticipated flood of upcoming retirements will add to that workforce gap within the next 10-15 years. “More so, this program addresses what local manufacturers are requesting of Moraine Park,” comments Norton, “rich, meaningful engagement and access to students.”

Additionally, partners will be invited to nominate program mentors for students and, in spring, the FACT Fair will allow for partners to interview students for internship and career opportunities.

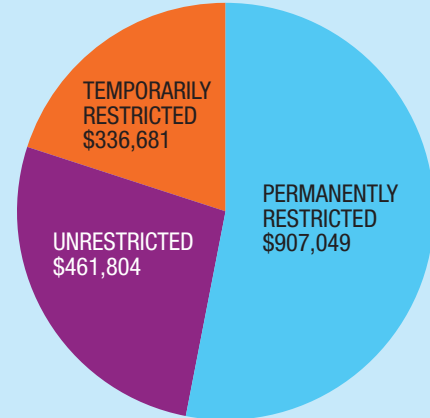
Current donors supporting the FACT initiative: Amerequip; AT&T Foundation; Bradley Corporation; Cole Manufacturing Corp.; Fives Giddings & Lewis; Fond du Lac Area Foundation; Helgesen Industries, Inc.; J.F. Ahern Co.; Kondex Corporation; Mercury Marine; Metko Inc.; Michels Corporation; Mid-States Aluminum Corp.; Sadoff Iron & Metal Company; TAB Products Co. LLC; Ted & Grace Bachhuber Foundation Inc.

FOUNDATION FACTS AT A GLANCE

CONSOLIDATED BALANCE SHEET



TOTAL ASSETS = \$1,705,534



NET ASSETS = \$1,705,534

STATEMENT OF ACTIVITY

TOTAL SUPPORT AND REVENUE = \$865,015

CONTRIBUTIONS = \$421,514

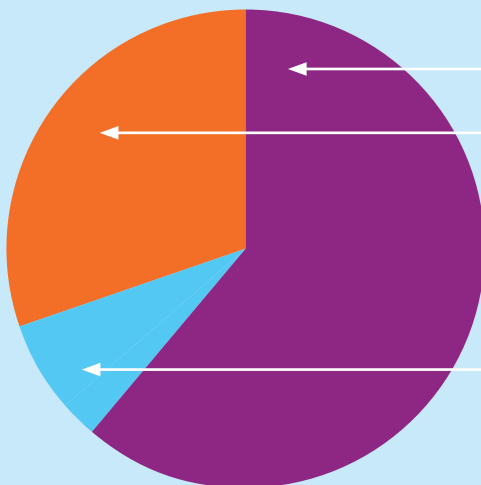
IN-KIND GIFTS = \$297,248

SPECIAL EVENTS = \$39,004

INVESTMENT RETURNS = \$107,249

CONTRIBUTIONS UP
143%
FROM 2011-12

TOTAL EXPENSES = \$484,350



INCREASE IN NET ASSETS = \$353,862
NET ASSETS AT BEGINNING OF YEAR = \$1,351,672
NET ASSETS AT YEAR END = \$1,705,534



BEAVER DAM CAMPUS

700 GOULD STREET • BEAVER DAM, WI 53916-1994

FOND DU LAC CAMPUS

235 NORTH NATIONAL AVE • FOND DU LAC, WI 54935-2884

WEST BEND CAMPUS

2151 NORTH MAIN STREET • WEST BEND, WI 53090-1598

1-800-472-4554

TTY/VP: USE RELAY/VRS



MORAINÉ
PARK
TECHNICAL COLLEGE

Driven to do.

Moraine Park Technical College does not discriminate on the basis of race, color, national origin, sex, disability or age in employment, admissions or its programs or activities. The following person has been designated to handle inquiries regarding the College's nondiscrimination policies: Equal Opportunity Officer, Moraine Park Technical College, 235 North National Avenue, PO Box 1940, Fond du Lac, WI 54936-1940, 920-924-6459 or 920-924-3232.